

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
000002	OFFICE SUPPORT ASST (CLERICAL)	A08	\$10.94	36.0	33.3%	16.67%	12	3	3	1	5	
000003	SR OFC SUPPORT ASST (CLERICAL)	A12	\$12.87	23.0	17.4%	4.35%	4		1		2	1
000004	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$14.70	433.0	19.2%	12.47%	83	33	21	4	23	2
000012	OFFICE SUPPORT ASST (STENO)	A10	\$13.19	25.5	11.8%		3				3	
000013	SR OFC SUPPORT ASST (STENO)	A13	\$13.83	27.5	10.9%		3				2	1
000021	GENERAL OFFICE ASSISTANT	A07		0.5								
000022	OFFICE SUPPORT ASSISTANT	A09	\$11.45	1,205.0	18.9%	14.11%	228	58	112	10	45	3
000023	SR OFFICE SUPPORT ASSISTANT	A12	\$12.99	896.0	18.0%	11.94%	161	54	53	7	42	5
000031	CLERICAL SERVICES SPV FS	A19	\$16.00	3.5	28.6%		1				1	
000035	OFFICE SERVICES ASST	A16		6.0								
000067	PHOTOGRAPHIC-MACHINE OPER	A09		8.0								
000090	COURT REPORTER II	A25	\$22.56	16.0	6.3%	6.25%	1	1				
000091	COURT REPORTER SUPV	A27		2.0								
000093	PRINTING/MAIL TECHNICIAN I	A10	\$11.37	31.5	9.5%	6.35%	3	1	1	1		
000094	PRINTING/MAIL TECHNICIAN II	A13	\$15.17	20.5	4.9%		1				1	
000095	PRINTING/MAIL TECHNICIAN III	A16	\$13.94	15.5	6.5%		1				1	
000096	PRINTING/MAIL TECHNICIAN IV	A18		8.0								
000097	PRINTING/MAIL CUSTOMER SVC REP	A20		5.0								
000130	INFORMATION SUPPORT COOR	A16	\$14.21	11.5	43.5%	17.39%	5	2		2	1	
000133	COMPUTER OPER I	A13		1.0								
000134	COMPUTER OPER II	A17		1.0								
000135	COMPUTER OPER III	A21		3.0								
000137	COMPUTER OPERATIONS SPV II	A27		1.0								
000147	INFO TECHNOLOGY OPERATOR I	A13	\$12.81	6.0	16.7%	16.67%	1		1			
000148	INFO TECHNOLOGY OPERATOR II	A15		11.0								
000150	INFORMATION TECHNOLOGIST I	A18	\$14.78	56.5	10.6%	8.85%	6	2	3	1		
000151	INFORMATION TECHNOLOGIST II	A22	\$17.72	78.0	12.8%	12.82%	10	3	7			
000152	INFORMATION TECHNOLOGIST III	A25	\$19.66	83.0	6.0%	4.82%	5	1	3		1	
000153	INFORMATION TECHNOLOGIST IV	A28	\$23.32	234.0	11.1%	3.85%	26		9	4	13	
000157	COMPUTER INFO TECH SUPV I	A30		6.0								
000158	COMPUTER INFO TECH SUPV II	A33		5.5								
000159	INFORMATION TECHNOLOGY SUPV	A33	\$33.00	35.5	28.2%	14.08%	10	4	1		5	
000165	INFORMATION TECHNOLOGY SPEC I	A30	\$25.95	216.5	7.9%	5.54%	17	3	9		4	1
000166	INFORMATION TECHNOLOGY SPEC II	A33	\$32.06	139.5	4.3%	0.72%	6		1		5	
000167	COMPUTER INFO TECH SPEC III	A34	\$39.74	9.5	10.5%		1				1	
000168	INFORMATION TECHNOLOGY SR SPEC	A35		17.0								
000198	COMP INFO TECHNOLOGY MGR I	A34	\$34.23	5.0	20.0%	20.00%	1	1				
000199	INFO TECHNOLOGY MANAGER	A35		1.0								
000201	STORES CLERK	A07	\$11.22	18.5	5.4%	5.41%	1	1				
000202	STOREKEEPER I	A12	\$12.96	153.5	7.8%	2.61%	12		4	1	6	1
000204	STOREKEEPER II	A15	\$14.22	99.0	5.1%	1.01%	5		1		4	
000205	SUPPLY MANAGER I	A19	\$16.29	32.0	9.4%	6.25%	3		2		1	
000206	SUPPLY MANAGER II	A21	\$19.15	7.0	28.6%		2				2	
000221	BUYER I	A18		4.0								
000222	BUYER II	A23		6.5								
000223	BUYER III	A28	\$24.06	6.0	16.7%		1				1	

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
8.3%	8.3%	2.8%	13.9%	
	4.3%		8.7%	4.3%
7.6%	4.8%	0.9%	5.3%	0.5%
			11.8%	
			7.3%	3.6%
4.8%	9.3%	0.8%	3.7%	0.2%
6.0%	5.9%	0.8%	4.7%	0.6%
			28.6%	
6.3%				
3.2%	3.2%	3.2%		
			4.9%	
			6.5%	
17.4%		17.4%	8.7%	
	16.7%			
3.5%	5.3%	1.8%		
3.8%	9.0%			
1.2%	3.6%		1.2%	
	3.8%	1.7%	5.6%	
11.3%	2.8%		14.1%	
1.4%	4.2%		1.8%	0.5%
	0.7%		3.6%	
			10.5%	
20.0%				
5.4%				
	2.6%	0.7%	3.9%	0.7%
	1.0%		4.0%	
	6.3%		3.1%	
			28.6%	
			16.7%	

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								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
000224	BUYER IV	A32		5.0								
000230	MINORITY PURCHASING ASST	A14		1.0								
000236	PROCUREMENT OFCR I	A23	\$18.75	16.5	18.2%	18.18%	3	1	2			
000237	PROCUREMENT OFCR II	A28	\$23.46	16.5	18.2%	6.06%	3	1			2	
000243	OFFICE SERVICES COOR	A26		7.0								
000261	STATE LEASING COOR	A28		7.0								
000301	ACCOUNT CLERK I	A08		5.5								
000302	ACCOUNT CLERK II	A12	\$12.74	136.5	25.6%	16.85%	35	13	10	2	8	2
000304	AUDITOR II	A24	\$19.05	17.0	5.9%	5.88%	1		1			
000305	AUDITOR I	A21	\$19.00	20.0	15.0%	15.00%	3	1	2			
000306	SENIOR AUDITOR	A26	\$20.48	17.5	28.6%	28.57%	5	2	3			
000311	ACCOUNTANT I	A18	\$15.29	97.5	13.3%	10.26%	13	7	3	1	2	
000312	ACCOUNTANT II	A23	\$19.70	83.0	15.7%	10.84%	13	6	3		3	1
000313	ACCOUNTANT III	A26		17.0								
000321	CH ACCOUNTANT	A28		1.0								
000341	ACCOUNTING SPECIALIST I	A23	\$17.99	23.5	38.3%	38.30%	9	5	4			
000342	ACCOUNTING SPECIALIST II	A25	\$20.57	20.5	24.4%	19.51%	5	2	2		1	
000343	ACCOUNTING SPECIALIST III	A29		18.0								
000352	ACCOUNTING ANAL I	A21		1.5								
000353	ACCOUNTING ANAL II	A24		4.5								
000354	ACCOUNTING ANAL III	A28		2.5								
000368	BUDGET ANAL I	A18		0.5								
000369	BUDGET ANAL II	A23	\$18.05	5.5	36.4%	36.36%	2		2			
000370	BUDGET ANAL III	A28	\$24.06	15.5	6.5%		1				1	
000372	ACCOUNTING CLERK	A12	\$12.66	52.5	19.0%	13.33%	10		7	2	1	
000374	ACCOUNTING TECHNICIAN	A15	\$13.51	9.5	10.5%	10.53%	1	1				
000376	ACCOUNTING GENERALIST I	A18	\$15.42	10.0	50.0%	50.00%	5	3	2			
000377	ACCOUNTING GENERALIST II	A22		6.5								
000379	ACCOUNTING SUPERVISOR	A25		0.5								
000390	BUDGET & PLNG ANAL I	A22		0.5								
000391	BUDGET & PLNG ANAL II	A26		5.0								
000392	BUDGET & PLNG SR ANAL	A29	\$27.76	4.5	22.2%	22.22%	1	1				
000401	PERSONNEL OFFICER	A26	\$23.95	22.5	26.7%	13.33%	6	2	1		3	
000402	PERSONNEL OFCR II	A28	\$28.05	2.5	80.0%	40.00%	2	1			1	
000406	HUMAN RELATIONS TECH	A18	\$19.41	-			1				1	
000407	HUMAN RELATIONS OFCR I	A24	\$20.21	18.0	11.1%		2				2	
000408	HUMAN RELATIONS OFCR II	A26		15.5								
000409	HUMAN RELATIONS OFCR III	A28		4.0								
000411	PERSONNEL ANAL I	A18	\$15.71	12.0	16.7%	16.67%	2	2				
000412	PERSONNEL ANAL II	A23	\$19.12	42.0	16.7%	14.29%	7	6			1	
000413	PERSONNEL ANAL III	A28		11.0								
000414	PERSONNEL ANAL IV	A32	\$28.90	2.5	40.0%		1				1	
000431	RESEARCH ANAL I	A18	\$14.41	12.5	8.0%	8.00%	1	1				
000432	RESEARCH ANAL II	A22	\$18.26	18.0	27.8%	27.78%	5	2	3			
000433	RESEARCH ANAL III	A25	\$20.27	46.0	8.7%	6.52%	4	1	2		1	
000434	RESEARCH ANAL IV	A28	\$25.13	14.5	13.8%	6.90%	2		1		1	

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
6.1%	12.1%			
6.1%			12.1%	
9.5%	7.3%	1.5%	5.9%	1.5%
	5.9%			
5.0%	10.0%			
11.4%	17.1%			
7.2%	3.1%	1.0%	2.1%	
7.2%	3.6%		3.6%	1.2%
21.3%	17.0%			
9.8%	9.8%		4.9%	
	36.4%			
			6.5%	
	13.3%	3.8%	1.9%	
10.5%				
30.0%	20.0%			
22.2%				
8.9%	4.4%		13.3%	
40.0%			40.0%	
			11.1%	
16.7%				
14.3%			2.4%	
			40.0%	
8.0%				
11.1%	16.7%			
2.2%	4.3%		2.2%	
	6.9%		6.9%	

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000451	PUBLIC INFORMATION SPEC I	A18	\$14.65	7.5	26.7%	26.67%	2	1	1			
000452	PUBLIC INFORMATION SPEC II	A21		12.0								
000454	PUBLIC INFORMATION COOR	A24	\$21.13	24.0	25.0%	25.00%	6	4	2			
000458	PUBLIC INFORMATION ADMSTR	A28	\$25.55	7.5	13.3%	13.33%	1		1			
000462	ENV EDUCATION & INFO SPEC II	A26		1.0								
000463	LABOR ECONOMIST	A28		1.0								
000468	STATE DEMOGRAPHER	A32		1.0								
000482	TOURIST ASST	A10	\$11.87	7.0	42.9%	42.86%	3		3			
000483	TOURIST CENTER SPV	A18		8.0								
000490	STAFF TRAINING & DEV COOR	A29	\$26.10	3.0	33.3%	33.33%	1		1			
000491	TRAINING TECH I	A22	\$17.58	7.0	28.6%		2			1	1	
000492	TRAINING TECH II	A25	\$20.17	68.0	13.2%	11.76%	9	2	6		1	
000493	TRAINING TECH III	A28	\$22.88	23.0	8.7%	8.70%	2	1	1			
000501	EXECUTIVE I	A18	\$16.46	140.0	9.3%	4.29%	13	5	1		6	1
000502	EXECUTIVE II	A22	\$19.59	77.5	10.3%	3.87%	8	1	2		5	
000510	HOSPITAL MANAGEMENT ASST	A28		4.0								
000517	RISK MANAGEMENT TECH III	A21	\$16.80	0.5	200.0%	200.00%	1		1			
000518	RISK MANAGEMENT TECH I	A14		1.5								
000519	RISK MANAGEMENT TECH II	A18	\$14.80	8.0	25.0%	25.00%	2		2			
000520	RISK MANAGEMENT SPEC I	A25	\$20.57	7.0	14.3%	14.29%	1	1				
000523	RISK MANAGEMENT SPEC II	A28		4.0								
000540	BUILDING MGR I	A23		1.0								
000541	BUILDING MGR II	A26		1.0								
000552	MANAGEMENT ANALYSIS SPEC I	A23	\$18.49	34.0	11.8%	11.76%	4		4			
000553	MANAGEMENT ANALYSIS SPEC II	A26	\$21.53	58.5	13.7%	13.68%	8	3	5			
000556	PLANNER I	A22	\$19.35	2.0	100.0%	50.00%	2		1		1	
000557	PLANNER II	A25	\$21.16	29.0	24.1%	17.24%	7	2	3		2	
000558	PLANNER III	A28	\$25.36	52.5	11.4%	3.81%	6	1	1		4	
000559	PLANNER IV	A32	\$33.43	5.5	18.2%	18.18%	1	1				
000574	HEALTH PROGRAM REP I	A18	\$14.99	19.0	15.8%	15.79%	3	1	2			
000575	HEALTH PROGRAM REP II	A21	\$16.92	64.0	7.8%	3.13%	5		2	2	1	
000576	HEALTH PROGRAM REP III	A24	\$20.97	57.0	26.3%	7.02%	15	1	3		11	
000581	SPV OF VOLUNTEER SERVICES	A16	\$16.68	8.0	25.0%	12.50%	2		1		1	
000586	ASST CENTER DIR ADMIN	A27		1.0								
000601	WORKERS' COMP TECH I	A12	\$12.16	4.5	44.4%	22.22%	2	1		1		
000602	WORKERS' COMP TECH II	A14		7.5								
000603	WORKERS' COMP TECH SUPV	A18		1.0								
000604	WORKERS' COMP TECH III	A16		2.0								
000618	HEALTH INFORMATION TECH I	A15	\$17.41	5.0	20.0%	20.00%	1	1				
000619	HEALTH INFORMATION TECH II	A17		7.0								
000620	HEALTH INFORMATION ADMIN I	A20		3.5								
000621	HEALTH INFORMATION ADMIN II	A25	\$23.55	4.5	66.7%	22.22%	3		1		2	
000623	REIMBURSEMENT OFFICER I	A17	\$15.08	27.0	7.4%	7.41%	2	2				
000624	REIMBURSEMENT OFFICER II	A20		4.5								
000625	REIMBURSEMENT OFFICER III	A22		2.0								
000627	PERSONNEL CLERK	A16	\$14.63	77.5	27.1%	16.77%	21	6	7	1	7	

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
13.3%	13.3%			
16.7%	8.3%			
	13.3%			
	42.9%			
	33.3%			
		14.3%	14.3%	
2.9%	8.8%		1.5%	
4.3%	4.3%			
3.6%	0.7%		4.3%	0.7%
1.3%	2.6%		6.5%	
	200.0%			
	25.0%			
14.3%				
	11.8%			
5.1%	8.5%			
	50.0%		50.0%	
6.9%	10.3%		6.9%	
1.9%	1.9%		7.6%	
18.2%				
5.3%	10.5%			
	3.1%	3.1%	1.6%	
1.8%	5.3%		19.3%	
	12.5%		12.5%	
22.2%		22.2%		
20.0%				
	22.2%		44.4%	
7.4%				
7.7%	9.0%	1.3%	9.0%	

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
1	2
3	4
5	6
7	8
9	10
11	12
13	14
15	16
17	18
19	20
21	22
23	24
25	26
27	28
29	30
31	32
33	34
35	36
37	38
39	40
41	42
43	44
45	46
47	48
49	50
51	52
53	54
55	56
57	58
59	60
61	62
63	64
65	66
67	68
69	70
71	72
73	74
75	76
77	78
79	80
81	82
83	84
85	86
87	88
89	90
91	92
93	94
95	96
97	98
99	100

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
8.6%	3.2%	4.3%	7.6%	
			11.8%	5.9%
	11.1%		22.2%	
	6.9%			
20.0%				
			100.0%	
	7.1%		17.4%	
			7.1%	
	40.0%			
2.6%	2.6%		2.6%	
14.3%			8.0%	
	10.3%			
			21.4%	
			14.3%	
			66.7%	
			4.7%	
			9.1%	
8.2%	16.3%	6.1%	2.0%	2.0%
5.5%	5.5%		6.8%	
26.7%	13.3%	13.3%		
8.5%	2.8%			2.8%
	200.0%			
	100.0%			

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000838	CH PUBLIC UTILITY ACCOUNTANT	A32	\$34.23	0.5	200.0%		1				1	
000839	PUBLIC UTILITY ACCOUNTANT III	A26		1.0								
000841	ECONOMIST	A30		2.0								
000842	CH REGULATORY ECONOMIST	A34		1.5								
000845	PUBLIC UTILITY ENGINEER	A34		0.5								
000848	PUBLIC UTILITY FINANCIAL ANAL	A25		0.5								
000866	DISABILITY PROGRAM REP	A22		1.0								
000868	DISABILITY PROGRAM SPEC	A25	\$19.80	1.0	100.0%	100.00%	1		1			
000874	MEDIATOR	A24		1.0								
000876	MINE SAFETY INSTRUCTOR	A22	\$18.75	2.0	50.0%	50.00%	1		1			
000881	WKRS COMP SAFETY CONSULTANT I	A21		1.0								
000888	WAGE & HOUR INVESTIGATOR I	A18		1.0								
000889	WAGE & HOUR INVESTIGATOR II	A23		3.0								
000890	WAGE & HOUR INVESTIGATOR III	A25		1.0								
000892	OCCUPTNL SFTY & HLTH CNSLT I	A21		1.0								
000893	OCCUPTNL SFTY & HLTH CNSLT II	A25		7.0								
000894	OCCUPTNL SFTY & HLTH CNSLT III	A27		4.0								
000895	MINE INSPECTOR	A23		2.0								
000896	OCCUPTNL SFTY & HLTH SUPV	A29		2.0								
000911	HEALTH EDUCATOR I	A18		0.5								
000912	HEALTH EDUCATOR II	A22	\$19.33	1.0	200.0%	100.00%	2		1		1	
000913	HEALTH EDUCATOR III	A25	\$26.64	4.5	22.2%		1				1	
000920	SPEC HLTH CARE NEEDS REG COORD	A28		4.0								
000930	EPIDEMIOLOGY SPECIALIST	A25	\$21.22	20.0	10.0%	5.00%	2		1		1	
000931	SENIOR EPIDEMIOLOGY SPECIALIST	A28	\$27.76	17.5	5.7%		1				1	
000933	PUBLIC HEALTH EPIDEMIOLOGIST	A32		3.0								
000941	HEALTH FACILITIES CNSLT	A29	\$25.43	11.5	26.1%		3				3	
000980	EMERGENCY MEDICAL SVCS INSP I	A22		2.0								
000981	EMERGENCY MEDICAL SVCS INSP II	A25		1.0								
000989	COOR OF CHILDRENS PROGRAMS	A26	\$21.30	5.5	18.2%	18.18%	1	1				
001000	CHILD CARE FACILITY SPEC I	A18		1.0								
001001	CHILD CARE FACILITY SPEC II	A22	\$19.35	46.0	17.4%	8.70%	8		4		4	
001002	CHILD CARE FACILITY SPEC III	A24	\$21.32	9.0	11.1%		1				1	
001006	CHLD CARE PRGM SPEC	A26	\$21.73	1.5	66.7%	66.67%	1	1				
001010	FACILITY INSPECTOR	A19	\$16.58	18.5	16.2%	10.81%	3		2	1		
001207	MUSEUM CURATOR II	A25	\$19.41	3.0	33.3%	33.33%	1	1				
001208	MUSEUM CURATOR COORDINATOR	A28		1.0								
001209	CULTURAL RESOURCE PRES I	A22	\$17.41	1.0	200.0%	200.00%	2	1	1			
001210	CULTURAL RESOURCE PRES II	A25		8.5								
001217	NATURAL RESOURCES STEWARD	A25	\$19.80	6.5	15.4%	15.38%	1		1			
001230	PARK/HISTORIC SITE SPEC I	A18		0.5								
001231	PARK/HISTORIC SITE SPEC II	A22		8.5								
001232	PARK/HISTORIC SITE SPEC III	A24	\$21.10	21.0	9.5%	4.76%	2	1			1	
001242	PARK OPERATIONS & PLNG SPEC I	A18		0.5								
001243	PARK OPERATIONS & PLNG SPEC II	A22		1.5								
001244	PARK OPERATIONS & PLNG COORD	A25		4.5								

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			200.0%	
	100.0%			
	50.0%			
	100.0%		100.0%	
			22.2%	
	5.0%		5.0%	
			5.7%	
			26.1%	
18.2%				
	8.7%		8.7%	
			11.1%	
66.7%				
	10.8%	5.4%		
33.3%				
100.0%	100.0%			
	15.4%			
4.8%			4.8%	

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
001255	ARCHAEOLOGIST	A24		1.5								
001259	INTERPRETIVE RESOURCE TECH	A16	\$14.28	8.5	23.5%		2				2	
001260	INTERPRETIVE RESOURCE SPEC I	A18	\$15.20	7.0	14.3%	14.29%	1	1				
001261	INTERPRETIVE RESOURCE SPEC II	A21	\$16.80	10.5	9.5%	9.52%	1	1				
001262	INTERPRETIVE RESOURCE SPC III	A24	\$19.79	11.5	8.7%		1				1	
001263	INTERPRETIVE RESOURCE COORD	A26		7.0								
001268	PARK RANGER CORPORAL	A25	\$22.15	7.5	13.3%		1				1	
001269	PARK RANGER RECRUIT	A21		0.5								
001270	PARK RANGER	A23	\$18.19	24.5	20.4%	20.41%	5	4	1			
001271	PARK RANGER SERGEANT	A27		4.5								
002001	CUSTODIAL WORKER I	A05	\$10.00	247.5	30.7%	20.20%	76	9	41	20	4	2
002002	CUSTODIAL WORKER II	A07	\$11.42	40.5	19.8%	17.28%	8	4	3	1		
002003	CUSTODIAL WORK SPV	A10	\$12.61	18.0	11.1%	5.56%	2	1		1		
002004	HOUSEKEEPER I	A16		10.5								
002005	HOUSEKEEPER II	A20		8.0								
002023	LAUNDRY WORKER I	A05	\$10.15	43.5	43.7%	25.29%	19		11	5	3	
002024	LAUNDRY WORKER II	A07	\$11.07	7.5	26.7%	13.33%	2		1		1	
002026	LAUNDRY SPV	A14		0.5								
002029	LAUNDRY MANAGER	A21	\$16.80	16.0	6.3%		1				1	
002042	SECURITY GUARD	A08	\$11.45	6.0	66.7%	66.67%	4	4				
002051	BAKER I	A08	\$11.30	2.0	50.0%		1			1		
002052	BAKER II	A12		1.0								
002061	COOK I	A07	\$10.65	56.5	40.7%	26.55%	23	7	8	7	1	
002062	COOK II	A10	\$11.64	272.0	31.6%	21.32%	86	4	54	14	12	2
002063	COOK III	A15	\$14.14	118.0	20.3%	9.32%	24	2	9		11	2
002066	FOOD SERVICE MGR I	A17	\$16.38	18.0	16.7%	11.11%	3	1	1		1	
002067	FOOD SERVICE MGR II	A21	\$18.29	22.5	22.2%	13.33%	5	1	2		2	
002071	DINING ROOM SPV	A10	\$12.21	18.5	32.4%	16.22%	6	1	2	1	2	
002073	FOOD SERVICE HELPER I	A05	\$10.00	184.5	52.6%	28.18%	97	11	41	40	5	
002074	FOOD SERVICE HELPER II	A07	\$10.64	28.0	46.4%	32.14%	13	2	7	3	1	
002101	DIETITIAN I	A19		1.0								
002102	DIETITIAN II	A22	\$22.20	11.5	17.4%	17.39%	2	2				
002103	DIETITIAN III	A25	\$24.06	6.5	15.4%		1				1	
002104	DIETITIAN IV	A27		1.0								
002107	DIETARY SERVICES COOR MH	A29		1.0								
002112	NUTRITIONIST III	A24	\$20.91	17.5	5.7%	5.71%	1	1				
002114	NUTRITION SPECIALIST	A27		8.0								
003005	ACADEMIC TEACHER I	A17	\$14.15	9.0	44.4%	44.44%	4		4			
003006	ACADEMIC TEACHER II	A21	\$16.60	9.0	44.4%	44.44%	4		4			
003007	ACADEMIC TEACHER III	A23	\$18.37	139.5	22.9%	15.05%	32		21	2	9	
003011	EDUCATION SUPERVISOR	A26	\$23.38	10.0	20.0%		2				2	
003017	VOCATIONAL EDUCATION SPV	A26		5.0								
003020	LIBRARIAN I	A17		2.5								
003021	LIBRARIAN II	A20	\$16.38	26.5	7.5%	3.77%	2		1	1		
003032	EDUCATION ASST II	A60	\$12.69	8.0	37.5%	12.50%	3		1		2	
003045	SPECIAL EDUC TEACHER I	A18		5.5								

Voluntary Turnover		Percent of Separation Personnel Actions			
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate	
			23.5%		
14.3%					
9.5%					
			8.7%		
			13.3%		
16.3%	4.1%				
3.6%	16.6%	8.1%	1.6%	0.8%	
9.9%	7.4%	2.5%			
5.6%		5.6%			
	25.3%	11.5%	6.9%		
	13.3%		13.3%		
			6.3%		
66.7%					
		50.0%			
12.4%	14.2%	12.4%	1.8%		
1.5%	19.9%	5.1%	4.4%	0.7%	
1.7%	7.6%		9.3%	1.7%	
5.6%	5.6%		5.6%		
4.4%	8.9%		8.9%		
5.4%	10.8%	5.4%	10.8%		
6.0%	22.2%	21.7%	2.7%		
7.1%	25.0%	10.7%	3.6%		
17.4%					
			15.4%		
5.7%					
	44.4%				
	44.4%				
	15.1%	1.4%	6.5%		
			20.0%		
	3.8%	3.8%			
	12.5%		25.0%		

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
1	2
3	4
5	6
7	8
9	10
11	12
13	14
15	16
17	18
19	20
21	22
23	24
25	26
27	28
29	30
31	32
33	34
35	36
37	38
39	40
41	42
43	44
45	46
47	48
49	50
51	52
53	54
55	56
57	58
59	60
61	62
63	64
65	66
67	68
69	70
71	72
73	74
75	76
77	78
79	80
81	82
83	84
85	86
87	88
89	90
91	92
93	94
95	96
97	98
99	100

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	40.0%			
3.7%	7.3%		3.7%	1.2%
100.0%				
			40.0%	
	7.7%			
	12.5%		25.0%	
	21.1%			
	10.8%	10.8%		
13.3%			13.3%	
			44.4%	
		10.0%		
			15.4%	
3.6%	21.1%	7.4%	1.6%	0.2%
2.1%	5.3%		1.1%	
	10.5%			
21.1%	6.8%	13.8%	1.7%	0.2%
6.0%	2.4%	2.4%	4.8%	
11.0%	43.1%	39.4%	0.9%	
5.5%	17.3%	7.9%		3.1%
			3.3%	
			100.0%	
38.5%	53.8%			3.8%
13.4%	9.3%	7.0%	3.5%	3.5%
14.8%	31.7%	19.0%		
21.5%	13.8%	4.6%	1.5%	1.5%
12.0%	12.6%	3.9%	1.7%	0.8%

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
004342	REGISTERED NURSE - CLIN OPERS	A80B	\$30.89	60.5	11.6%	6.61%	7	2	2		3	
004343	REGISTERED NURSE SUPERVISOR	A80B	\$31.42	109.5	39.3%	25.57%	43	11	17	3	9	3
004356	HEALTH FACILITIES NRSNG CNSLT	A81	\$26.21	36.0	19.4%	8.33%	7		3	1	3	
004365	FACILITY ADV NURSE I	A74	\$23.45	1.0	100.0%	100.00%	1		1			
004366	FACILITY ADV NURSE II	A78	\$23.98	85.5	14.0%	9.36%	12		8	2	1	1
004368	FACILITY ADV NURSE III	A80	\$26.63	20.5	9.8%		2				2	
004372	PUBLIC HEALTH NURSE	A76	\$24.25	23.0	8.7%		2			1	1	
004374	PUBLIC HEALTH SENIOR NURSE	A79	\$25.82	16.0	25.0%	18.75%	4		3		1	
004376	PUBLIC HEALTH CONSULTANT NURSE	A81	\$28.34	13.5	29.6%	22.22%	4		3		1	
004380	DEVELOPMENTAL ASST I	A57	\$11.13	1,389.0	41.8%	25.63%	581	109	247	159	22	44
004381	DEVELOPMENTAL ASST II	A60	\$12.65	178.0	18.0%	7.87%	32	6	8	3	7	8
004382	DEVELOPMENTAL ASST III	A13	\$13.49	69.0	8.7%	4.35%	6	3			2	1
004384	BEHAVIOR INTERVENTION TECH DD	A63	\$13.32	7.5	13.3%	13.33%	1	1				
004401	ASSOC PSYCHOLOGIST II	A25		4.0								
004402	PSYCHOLOGIST I	A31	\$30.90	27.0	18.5%	14.81%	5	4				1
004403	PSYCHOLOGIST II	A33	\$35.94	16.5	24.2%	18.18%	4	2	1		1	
004407	HABILITATION SPECIALIST I	A17	\$14.19	18.5	16.2%	16.22%	3		3			
004408	HABILITATION SPECIALIST II	A21	\$17.67	85.0	29.4%	7.06%	25	4	2	2	9	8
004409	HABILITATION SPV	A23		4.0								
004410	HABILITATION PROGRAM MGR	A25		2.5								
004412	VOCATIONAL REHAB SPEC I	A20	\$16.80	0.5	200.0%	200.00%	1	1				
004413	VOCATIONAL REHAB SPEC II	A23		1.5								
004418	ACTIVITY AIDE I	A57	\$11.30	12.0	25.0%	25.00%	3	1	2			
004419	ACTIVITY AIDE II	A60	\$12.23	62.5	9.6%	9.60%	6	2	4			
004420	ACTIVITY AIDE III	A63	\$14.39	11.5	17.4%		2				2	
004421	ACTIVITY THER	A64	\$13.60	8.5	11.8%	11.76%	1		1			
004422	OCCUPATIONAL THERAPY ASST	A68	\$19.80	3.0	33.3%		1				1	
004423	OCCUPATIONAL THER I	A26		0.5								
004424	OCCUPATIONAL THER II	A29	\$30.13	4.5	22.2%		1				1	
004425	OCCUPATIONAL THER III	A31		0.5								
004426	PHYSICAL THERAPIST ASST	A68	\$17.46	4.0	25.0%	25.00%	1	1				
004427	ACTIVITY THERAPY COOR	A32		5.0								
004433	PHYSICAL THER III	A31		1.0								
004435	WORK THERAPY SPECIALIST I	A11	\$12.35	4.0	50.0%	50.00%	2	1	1			
004436	WORK THERAPY SPECIALIST II	A15		5.0								
004437	WORKSHOP SPV I	A10		3.0								
004438	WORKSHOP SPV II	A13	\$13.90	3.5	28.6%		1				1	
004439	COUNSELOR IN TRAINING	A20		4.5								
004440	LICENSED PROFESSIONAL CNSLR I	A22		2.5								
004441	LICENSED PROFESSIONAL CNSLR II	A24	\$21.79	13.0	23.1%	15.38%	3	1	1		1	
004443	LICENSED BEHAVIOR ANALYST	A29	\$32.33	9.5	52.6%	42.11%	5	2	2			1
004444	WORKSHOP PROGRAM COOR	A23		4.0								
004445	CASE MGR I DD	A19	\$15.46	29.5	23.7%	20.34%	7	4	2	1		
004446	CASE MGR II DD	A21	\$17.05	146.0	14.4%	11.64%	21	17		1	3	
004447	CASE MGR III DD	A23	\$19.35	30.5	9.8%	3.28%	3		1		2	
004448	CASE MANAGEMENT/ASSESSMENT SPV	A25	\$23.03	22.0	9.1%		2				2	

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
3.3%	3.3%		5.0%	
10.0%	15.5%	2.7%	8.2%	2.7%
	8.3%	2.8%	8.3%	
	100.0%			
	9.4%	2.3%	1.2%	1.2%
			9.8%	
		4.3%	4.3%	
	18.8%		6.3%	
	22.2%		7.4%	
7.8%	17.8%	11.4%	1.6%	3.2%
3.4%	4.5%	1.7%	3.9%	4.5%
4.3%			2.9%	1.4%
13.3%				
14.8%				3.7%
12.1%	6.1%		6.1%	
	16.2%			
4.7%	2.4%	2.4%	10.6%	9.4%
200.0%				
8.3%	16.7%			
3.2%	6.4%			
			17.4%	
	11.8%			
			33.3%	
			22.2%	
25.0%				
25.0%	25.0%			
			28.6%	
7.7%	7.7%		7.7%	
21.1%	21.1%			10.5%
13.6%	6.8%	3.4%		
11.6%		0.7%	2.1%	
	3.3%		6.6%	
			9.1%	

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
004450	DEV DIS COMMUNITY WORKER I	A19		4.5								
004451	DEV DIS COMMUNITY WORKER II	A21	\$18.74	37.5	21.3%	10.67%	8	3	1	1	2	1
004452	DEV DIS COMMUNITY SPECIALIST	A23	\$19.85	29.5	10.2%	6.78%	3	1	1		1	
004453	DEV DIS COMMUNITY PROG COORD	A25	\$18.72	43.0	2.3%		1				1	
004455	MUSIC THER I	A19		5.0								
004456	MUSIC THER II	A22	\$18.72	7.0	28.6%	28.57%	2	1	1			
004457	MUSIC THER III	A24		2.0								
004463	RECREATIONAL THER I	A19	\$16.86	22.0	13.6%	13.64%	3		3			
004464	RECREATIONAL THER II	A22	\$19.93	25.0	20.0%	8.00%	5		2	1	2	
004465	RECREATIONAL THER III	A24		3.0								
004466	SPEECH-LANGUAGE PATHOLOGIST	A26		1.5								
004470	AREA SUB ABUSE TRTMNT COOR	A28	\$26.10	6.0	16.7%		1			1		
004472	SPEECH-LANGUAGE PATHLGY AST II	A20		3.0								
004482	CHILDRENS PSY CARE SPV	A13	\$13.07	8.5	11.8%	11.76%	1	1				
004493	SUBSTANCE ABUSE CNSLR I	A18	\$14.90	8.0	25.0%	25.00%	2		2			
004494	SUBSTANCE ABUSE CNSLR II	A21	\$17.32	51.5	29.1%	19.42%	15	2	8		2	3
004495	SUBSTANCE ABUSE CNSLR III	A23	\$21.32	15.5	6.5%		1				1	
004496	SUBSTANCE ABUSE UNIT SPV	A26		4.0								
004504	PHARMACEUTICAL CNSLT	A38	\$39.80	8.5	11.8%		1				1	
004509	BEHAVIORAL TECHNICIAN TRNE	A09	\$11.31	5.0	40.0%	20.00%	2		1	1		
004510	BEHAVIORAL TECHNICIAN	A62	\$13.45	14.5	13.8%	6.90%	2		1		1	
004511	BEHAVIORAL TECHNICIAN SUPV	A15		3.0								
004537	PROGRAM SPECIALIST TRAINEE MH	A21	\$17.85	5.5	54.5%	54.55%	3	2	1			
004538	PROGRAM SPECIALIST I MH	A24	\$20.04	16.5	30.3%	18.18%	5	3		1	1	
004539	PROGRAM SPECIALIST II MH	A26	\$21.27	32.0	21.9%	21.88%	7	4	3			
004541	PROGRAM COORD DMH DOHSS	A30	\$26.68	31.0	9.7%	3.23%	3	1			2	
004545	UNIT PROGRAM SPV MH	A24	\$20.93	22.0	31.8%	9.09%	7	1	1	1	3	1
004548	VENDOR SERVICES COOR MH	A23	\$19.80	17.0	5.9%	5.88%	1	1				
004552	COMM MNTL HLTH SERVICES SPV	A25	\$23.01	5.5	18.2%	18.18%	1		1			
004566	TOXICOLOGIST	A32		1.0								
004596	STAFF DEVELOPMENT OFCR MH	A26		5.0								
004597	QUALITY ASSURANCE SPEC MH	A25	\$20.36	43.5	20.7%	2.30%	9	1		1	7	
004614	ENV PUBLIC HEALTH SPEC III	A25	\$23.62	18.0	5.6%		1				1	
004615	ENV PUBLIC HEALTH SPEC IV	A27	\$22.27	19.0	15.8%	10.53%	3		2		1	
004616	ENV PUBLIC HEALTH SPEC V	A28	\$23.61	10.5	9.5%	9.52%	1		1			
004618	ENVIRONMENTAL SPEC I	A18	\$14.65	27.5	7.3%	7.27%	2	2				
004619	ENVIRONMENTAL SPEC II	A22	\$17.32	54.5	11.0%	11.01%	6	4	2			
004620	ENVIRONMENTAL SPEC III	A26	\$20.84	218.5	10.1%	7.78%	22	13	4		5	
004622	ENVIRONMENTAL ENGR I	A27	\$20.57	8.0	12.5%	12.50%	1	1				
004623	ENVIRONMENTAL ENGR II	A29	\$23.53	59.5	8.4%	6.72%	5	4				1
004624	ENVIRONMENTAL ENGR III	A32	\$25.58	39.0	2.6%	2.56%	1	1				
004625	ENVIRONMENTAL ENGR IV	A35	\$32.10	10.0	20.0%		2				2	
004626	ENERGY SPEC I	A18		0.5								
004628	ENERGY SPEC III	A25	\$23.62	4.0	25.0%		1				1	
004629	ENERGY SPEC IV	A28		2.0								
004639	ENVIRONMENTAL SCIENTIST	A29		31.5								

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
8.0%	2.7%	2.7%	5.3%	2.7%
3.4%	3.4%		3.4%	
			2.3%	
14.3%	14.3%			
	13.6%			
	8.0%	4.0%	8.0%	
		16.7%		
11.8%				
	25.0%			
3.9%	15.5%		3.9%	5.8%
			6.5%	
			11.8%	
	20.0%	20.0%		
	6.9%		6.9%	
36.4%	18.2%			
18.2%		6.1%	6.1%	
12.5%	9.4%			
3.2%			6.5%	
4.5%	4.5%	4.5%	13.6%	4.5%
5.9%				
	18.2%			
2.3%		2.3%	16.1%	
			5.6%	
	10.5%		5.3%	
	9.5%			
7.3%				
7.3%	3.7%			
5.9%	1.8%		2.3%	
12.5%				
6.7%				1.7%
2.6%				
			20.0%	
			25.0%	

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
1	2
3	4
5	6
7	8
9	10
11	12
13	14
15	16
17	18
19	20
21	22
23	24
25	26
27	28
29	30
31	32
33	34
35	36
37	38
39	40
41	42
43	44
45	46
47	48
49	50
51	52
53	54
55	56
57	58
59	60
61	62
63	64
65	66
67	68
69	70
71	72
73	74
75	76
77	78
79	80
81	82
83	84
85	86
87	88
89	90
91	92
93	94
95	96
97	98
99	100

Voluntary Turnover					
Percent of Separation Personnel Actions					
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate	
1.4%	1.4%	1.4%			
	9.5%				
			40.0%		
			28.6%		
	18.2%				
			6.9%		
	50.0%				
			5.6%		
66.7%					
	20.0%				
13.3%					
0.8%	17.2%	2.9%	2.6%	0.2%	
1.1%	7.0%	0.5%	3.2%		
	4.6%	1.0%	2.0%		
	1.9%		7.7%		
			4.5%		
	5.7%				

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
005018	CORRECTIONS RECORDS OFCR III	A22	\$17.75	15.5	6.5%		1					1
005020	CORRECTIONS CLASSIF ASST	A17		43.0								
005026	RECREATION OFCR I	A17	\$15.53	85.5	10.5%	5.85%	9	2	3		4	
005027	RECREATION OFCR II	A19	\$18.05	31.0	3.2%		1				1	
005028	RECREATION OFCR III	A23		19.5								
005029	INST ACTIVITY COOR	A17	\$14.98	36.5	13.7%	10.96%	5		4		1	
005032	OUTDOOR REHAB CNSLR I	A21	\$16.80	9.0	11.1%	11.11%	1	1				
005033	OUTDOOR REHAB CNSLR II	A23		1.0								
005035	CORRECTIONS TRAINING OFCR	A24	\$19.81	57.0	3.5%	1.75%	2		1		1	
005045	YOUTH FACILITY MGR I	A24	\$18.72	12.0	8.3%	8.33%	1		1			
005046	YOUTH FACILITY MGR II	A25	\$19.98	19.5	20.5%	15.38%	4	1	2	1		
005076	YOUTH SPECIALIST I	A16	\$13.80	94.0	59.6%	46.81%	56	2	42	12		
005077	YOUTH SPECIALIST II	A18	\$15.06	488.5	40.7%	36.44%	199	28	150	13	7	1
005079	YOUTH GROUP LEADER	A20	\$16.51	66.5	31.6%	30.08%	21	5	15		1	
005082	REG FAMILY SPEC	A23	\$18.23	15.5	12.9%	12.90%	2		2			
005083	SERV COOR YTH SRVCS	A20	\$16.91	82.5	9.7%	7.27%	8	2	4		2	
005084	SERV COOR II YTH SRVCS	A23		3.0								
005085	SERV COOR SPV YTH SRVCS	A25		11.0								
005088	COMMUNITY SVS COORD-YOUTH SRVS	A23		6.0								
005092	CORRECTIONS CASE MANAGER II	A21	\$17.57	349.5	9.7%	4.58%	34	5	11	1	17	
005093	CORRECTIONS CASE MANAGER III	A23	\$18.92	16.5	12.1%	6.06%	2	1			1	
005100	FUNCTIONAL UNIT MGR CORR	A24	\$19.56	111.0	9.9%	6.31%	11	2	5		4	
005116	CORRECTIONS CASE MANAGER I	A18	\$15.22	58.0	10.3%	10.34%	6	1	5			
005117	PROBATION & PAROLE OFCR I	A18	\$14.59	101.5	8.9%	8.87%	9		9			
005118	PROBATION & PAROLE ASST I	A66C	\$14.20	158.0	23.4%	20.89%	37	1	32	3	1	
005119	PROBATION & PAROLE ASST II	A18	\$15.82	37.5	13.3%	8.00%	5		3		2	
005120	PROBATION & PAROLE UNIT SPV	A26	\$21.33	133.0	10.5%	4.51%	14		6		8	
005121	PROBATION & PAROLE OFCR II	A21	\$18.16	1,095.0	8.6%	6.21%	94	5	63		25	1
005122	PROBATION & PAROLE OFCR III	A23		16.0								
005128	PAROLE HEARING ANALYST	A30	\$24.06	8.0	12.5%		1				1	
005130	ADLT PROT & CMTY SUPV	A25	\$21.74	55.5	5.4%	1.80%	3		1		2	
005138	LONG-TERM CARE SPEC	A21		22.0								
005139	AGING PROGRAM SPEC I	A22		1.0								
005140	AGING PROGRAM SPEC II	A25	\$21.30	11.5	8.7%		1				1	
005151	REHAB TEACHER FOR THE BLIND	A21	\$16.80	16.0	18.8%	6.25%	3		1	1	1	
005153	CHILDREN'S SPEC FOR THE BLIND	A21	\$16.67	2.0	100.0%	50.00%	2	1			1	
005156	MOBILITY SPEC FOR THE BLIND	A23	\$19.05	5.0	20.0%		1				1	
005159	JOB DEV SPEC FOR THE BLIND	A23		1.0								
005161	AREA SUPV BUS ENTPRS BLIND	A22		5.0								
005165	REHAB ASST REHAB SRVS FOR BLND	A13	\$12.71	14.0	28.6%	21.43%	4		3		1	
005169	COOR PREVENTION OF BLINDNESS	A26		1.0								
005172	VOCATIONAL REHAB CSLR F/T BLIN	A22	\$17.41	4.0	25.0%	25.00%	1		1			
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$18.93	11.0	45.5%	45.45%	5	1	4			
005176	ASST SPV BUSINESS ENTPRS BLIND	A25		1.0								
005180	CHILDREN'S SERVICE WORKER I	A18	\$14.83	286.0	35.7%	34.97%	102	4	96	2		
005181	CHILDREN'S SERVICE WORKER II	A20	\$16.45	721.0	41.6%	39.81%	300	23	264	2	11	

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
				6.5%
2.3%	3.5%		4.7%	
			3.2%	
	11.0%		2.7%	
11.1%				
	1.8%		1.8%	
	8.3%			
5.1%	10.3%	5.1%		
2.1%	44.7%	12.8%		
5.7%	30.7%	2.7%	1.4%	0.2%
7.5%	22.6%		1.5%	
	12.9%			
2.4%	4.8%		2.4%	
1.4%	3.1%	0.3%	4.9%	
6.1%			6.1%	
1.8%	4.5%		3.6%	
1.7%	8.6%			
	8.9%			
0.6%	20.3%	1.9%	0.6%	
	8.0%		5.3%	
	4.5%		6.0%	
0.5%	5.8%		2.3%	0.1%
			12.5%	
	1.8%		3.6%	
			8.7%	
	6.3%	6.3%	6.3%	
50.0%			50.0%	
			20.0%	
	21.4%		7.1%	
	25.0%			
9.1%	36.4%			
1.4%	33.6%	0.7%		
3.2%	36.6%	0.3%	1.5%	

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
005182	CHILDREN'S SERVICE WORKER III	A22	\$17.94	381.0	16.5%	16.01%	63	14	47		2	
005183	CHILDREN'S SERVICE WORKER IV	A24	\$18.90	27.5	7.3%	7.27%	2		2			
005184	CHILDREN'S SERVICE SPV	A24	\$19.79	247.5	9.3%	6.46%	23	2	14		7	
005186	CHILDREN'S SERVICE PROG MGR	A25	\$23.44	19.5	20.5%	5.13%	4		1		3	
005191	CASE ANALYST	A19	\$15.69	37.5	2.7%	2.67%	1	1				
005197	ST CNSLT ON CHILD WELFARE	A25		0.5								
005199	ADLT PROT & CMTY WKR I	A18	\$14.78	19.0	26.3%	21.05%	5	1	3	1		
005200	ADLT PROT & CMTY WKR II	A20	\$16.53	330.5	23.6%	19.06%	78	18	45	6	8	1
005201	CHILDREN'S SERVICE SPECIALIST	A24	\$21.65	69.5	8.6%	4.32%	6		3		3	
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$14.79	1,340.0	17.8%	13.13%	238	41	135	2	59	1
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$17.71	165.5	9.1%	3.02%	15	4	1	1	9	
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24	\$20.72	6.0	33.3%		2				2	
005233	REG CNSLT RESID LCSNG UNIT	A26	\$25.04	6.0	16.7%		1				1	
005249	PROGRAM DEVELOPMENT SPEC	A25	\$21.72	104.5	9.6%	1.91%	10	2			8	
005250	FACILITY SURVEYOR I	A23		1.0								
005251	FACILITY SURVEYOR II	A26	\$21.68	60.5	11.6%	3.31%	7		2		5	
005252	FACILITY SURVEYOR III	A28	\$25.12	16.5	12.1%	6.06%	2		1		1	
005264	CHILD SUPPORT SPECIALIST	A17	\$15.27	447.5	12.3%	6.26%	55	12	16		25	2
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$18.27	65.0	10.8%	1.54%	7		1		6	
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.0								
005278	CLINICAL CASEWORK ASST I	A66		5.5								
005279	CLINICAL CASEWORK ASST II	A18	\$17.52	14.5	20.7%	20.69%	3		3			
005280	CLINICAL SOCIAL WORK SPEC	A25	\$23.62	9.5	10.5%		1				1	
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$22.20	65.5	19.8%	13.74%	13	6	3		3	1
005284	CLIN CASEWORK PRACTITIONER I	A21	\$18.03	10.0	30.0%	20.00%	3		2			1
005285	CLIN CASEWORK PRACTITIONER II	A23	\$19.29	37.0	21.6%	16.22%	8	3	3	1	1	
005286	CLINICAL SOCIAL WORK SPV	A26	\$24.57	15.0	6.7%		1				1	
005296	INVESTIGATOR I	A18	\$15.05	46.0	13.0%	13.04%	6	2	4			
005297	INVESTIGATOR II	A23	\$18.92	127.5	21.2%	17.25%	27	5	17	2	3	
005298	INVESTIGATOR III	A25	\$20.24	33.5	17.9%	17.91%	6	1	5			
005302	ASST VETERANS HOME ADMSTR	A28	\$28.74	7.0	28.6%	28.57%	2		2			
005331	MEDICAID PROGRAM RELATIONS REP	A24		3.0								
005334	CORRESPONDENCE & INFO SPEC I	A21	\$17.28	210.5	7.1%	5.23%	15	4	7		4	
005335	CORRESPONDENCE & INFO SPEC II	A24		4.5								
005337	CHILD PLACEMENT COOR (SS)	A23		2.0								
005338	MEDICAID PHARMACEUTICAL TECH	A19	\$15.84	6.5	30.8%	30.77%	2	2				
005340	MEDICAID CLERK	A15	\$13.48	18.0	27.8%	27.78%	5	3	2			
005341	MEDICAID TECHNICIAN	A19	\$15.69	28.0	7.1%	7.14%	2	2				
005342	MEDICAID SPEC	A23	\$19.35	46.0	6.5%		3				3	
005344	MEDICAID UNIT SPV	A26	\$23.49	9.5	10.5%		1				1	
005380	VETERANS SERVICE OFCR	A17	\$16.31	34.5	11.6%	8.70%	4		3		1	
005383	VETERANS SERVICE SPV	A22		5.5								
005386	STATE VETERANS CEMETERY DIR	A26	\$21.30	4.0	25.0%	25.00%	1		1			
005387	VETERANS BENEFITS CLAIMS REP	A19		3.0								
006001	LABORER I	A06		6.0								
006002	LABORER II	A09	\$11.38	24.5	28.6%	20.41%	7	1	4	1	1	

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
3.7%	12.3%		0.5%	
	7.3%			
0.8%	5.7%		2.8%	
	5.1%		15.4%	
2.7%				
5.3%	15.8%	5.3%		
5.4%	13.6%	1.8%	2.4%	0.3%
	4.3%		4.3%	
3.1%	10.1%	0.1%	4.4%	0.1%
2.4%	0.6%	0.6%	5.4%	
			33.3%	
			16.7%	
1.9%			7.7%	
	3.3%		8.3%	
	6.1%		6.1%	
2.7%	3.6%		5.6%	0.4%
	1.5%		9.2%	
	20.7%			
			10.5%	
9.2%	4.6%		4.6%	1.5%
	20.0%			10.0%
8.1%	8.1%	2.7%	2.7%	
			6.7%	
4.3%	8.7%			
3.9%	13.3%	1.6%	2.4%	
3.0%	14.9%			
	28.6%			
1.9%	3.3%		1.9%	
30.8%				
16.7%	11.1%			
7.1%				
			6.5%	
			10.5%	
	8.7%		2.9%	
	25.0%			
4.1%	16.3%	4.1%	4.1%	

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
006005	LABOR SPV	A13	\$13.03	31.0	38.7%	25.81%	12	1	7	1	3	
006006	GROUNDSDKEEPER I	A10	\$11.57	10.0	20.0%	20.00%	2	2				
006007	GROUNDSDKEEPER II	A13		7.5								
006011	MAINTENANCE WORKER I	A13	\$13.30	32.0	25.0%	21.88%	8	4	3		1	
006012	MAINTENANCE WORKER II	A16	\$14.61	249.5	12.0%	7.62%	30	2	17	3	6	2
006014	MAINTENANCE SPV I	A19	\$16.25	204.0	10.3%	4.41%	21	2	7		10	2
006015	MAINTENANCE SPV II	A21	\$17.25	39.5	7.6%	2.53%	3		1		2	
006021	MOTOR VEHICLE DRIVER	A10	\$11.83	44.5	9.0%	2.25%	4	1		1	2	
006023	TRACTOR TRAILER DRIVER	A18	\$14.95	28.0	21.4%	14.29%	6		4		1	1
006026	LOCKSMITH	A17	\$14.63	26.0	3.8%	3.85%	1		1			
006031	MOTOR VEHICLE MECHANIC	A17	\$19.09	7.5	13.3%	13.33%	1		1			
006034	GARAGE SPV	A19		18.0								
006035	REFRIGERATION MECHANIC I	A18	\$15.60	8.5	23.5%	23.53%	2		2			
006036	REFRIGERATION MECHANIC II	A20	\$16.80	16.5	6.1%	6.06%	1		1			
006040	BUILDING CONSTRUCTION WKR I	A16	\$14.22	4.0	25.0%	25.00%	1		1			
006041	BUILDING CONSTRUCTION WKR II	A18	\$14.90	26.5	3.8%	3.77%	1		1			
006042	BUILDING CONSTRUCTION SPV	A20		1.5								
006045	HEAVY EQUIPMENT OPERATOR	A18	\$14.52	13.0	15.4%	7.69%	2		1		1	
006046	HEAVY EQUIPMENT MECHANIC	A20		3.0								
006048	MAINT WKR I (PARK/HS)	A12	\$12.42	3.0	33.3%	33.33%	1		1			
006049	MAINT WKR II (PARK/HS)	A15	\$13.71	80.0	17.5%	10.00%	14	5	3		5	1
006050	MAINT WKR III (PARK/HS)	A18	\$15.37	57.0	8.8%	5.26%	5	3			1	1
006052	CARPENTER	A17	\$16.71	20.0	15.0%	5.00%	3		1		2	
006054	CARPENTER SPV	A19		1.0								
006056	ELECTRICIAN	A17	\$16.22	18.0	22.2%	11.11%	4		2	2		
006066	PAINTER	A17	\$16.72	15.5	19.4%	6.45%	3	1			2	
006070	PLUMBER	A17	\$15.77	15.0	13.3%	6.67%	2		1		1	
006074	POWER PLANT MECHANIC	A18	\$14.90	8.0	12.5%		1				1	
006080	SHEET METAL WORKER	A17		1.0								
006087	ELECTRONICS TECH	A18	\$14.89	36.0	25.0%	19.44%	9	1	6		2	
006101	BOILER OPERATOR	A15	\$13.58	21.5	18.6%	9.30%	4		2		2	
006103	STATIONARY ENGR	A20	\$16.86	93.5	15.0%	5.35%	14	1	4		8	1
006105	HVAC INSTRUMENT CONTROLS TECH	A18		6.5								
006111	PHYSICAL PLANT SUPERVISOR I	A22	\$18.60	29.5	16.9%	6.78%	5	1	1		3	
006112	PHYSICAL PLANT SUPERVISOR II	A24	\$21.30	24.0	4.2%		1				1	
006113	PHYSICAL PLANT SUPERVISOR III	A27	\$23.25	27.0	11.1%	3.70%	3		1		2	
006130	FIRE & SAFETY COOR	A24		2.0								
006131	FIRE & SAFETY SPEC	A18	\$15.05	25.5	7.8%	7.84%	2	1	1			
006144	CONSTRUCTION INSPECTOR	A26	\$22.17	7.5	26.7%	13.33%	2		1		1	
006145	CONSTRUCTION INSPECTOR SUPV	A28	\$25.55	0.5	200.0%		1				1	
006214	VOCATIONAL ENTER SPV I	A15	\$13.09	4.5	22.2%	22.22%	1		1			
006215	VOCATIONAL ENTER SPV II	A17	\$15.81	43.0	14.0%	4.65%	6		2	1	3	
006216	FACTORY MGR I	A21		13.5								
006217	FACTORY MGR II	A24	\$19.83	15.5	12.9%		2				1	1
006219	SERVICE MANAGER I	A21		4.0								
006220	SERVICE MANAGER II	A24	\$20.16	4.0	25.0%		1				1	

Voluntary Turnover		Percent of Separation Personnel Actions			
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate	
3.2%	22.6%	3.2%	9.7%		
20.0%					
12.5%	9.4%		3.1%		
0.8%	6.8%	1.2%	2.4%	0.8%	
1.0%	3.4%		4.9%	1.0%	
	2.5%		5.1%		
2.2%		2.2%	4.5%		
	14.3%		3.6%	3.6%	
	3.8%				
	13.3%				
	23.5%				
	6.1%				
	25.0%				
	3.8%				
	7.7%		7.7%		
	33.3%				
6.3%	3.8%		6.3%	1.3%	
5.3%			1.8%	1.8%	
	5.0%		10.0%		
	11.1%	11.1%			
6.5%			12.9%		
	6.7%		6.7%		
			12.5%		
2.8%	16.7%		5.6%		
	9.3%		9.3%		
1.1%	4.3%		8.6%	1.1%	
3.4%	3.4%		10.2%		
			4.2%		
	3.7%		7.4%		
3.9%	3.9%				
	13.3%		13.3%		
			200.0%		
	22.2%				
	4.7%	2.3%	7.0%		
			6.5%	6.5%	
			25.0%		

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
1	1
2	1
3	1
4	1
5	1
6	1
7	1
8	1
9	1
10	1
11	1
12	1
13	1
14	1
15	1
16	1
17	1
18	1
19	1
20	1
21	1
22	1
23	1
24	1
25	1
26	1
27	1
28	1
29	1
30	1
31	1
32	1
33	1
34	1
35	1
36	1
37	1
38	1
39	1
40	1
41	1
42	1
43	1
44	1
45	1
46	1
47	1
48	1
49	1
50	1
51	1
52	1
53	1
54	1
55	1
56	1
57	1
58	1
59	1
60	1
61	1
62	1
63	1
64	1
65	1
66	1
67	1
68	1
69	1
70	1
71	1
72	1
73	1
74	1
75	1
76	1
77	1
78	1
79	1
80	1
81	1
82	1
83	1
84	1
85	1
86	1
87	1
88	1
89	1
90	1
91	1
92	1
93	1
94	1
95	1
96	1
97	1
98	1
99	1
100	1

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			14.3%	
			28.6%	
	100.0%			
			33.3%	
			12.5%	
			200.0%	
11.1%	11.1%			
	25.0%			
	28.6%			
	14.6%	9.8%	4.9%	
			5.1%	
	6.9%			
			28.6%	

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data 10/01/15 thru 09/30/16								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
007551	VETERINARY EPIDEMIOLOGIST	A36		1.0								
007552	VETERINARY PATHOLOGIST	A36		1.0								
007555	ST FAIR EVENTS/CONCESSIONS CRD	A26		0.5								
007556	PUB INF & MKTG COOR STATE FAIR	A28		1.0								
007560	AGRICULTURE MARKET REPORTER	A17	\$17.47	6.5	30.8%		2				2	
007570	AGRICULTURAL LOAN OFFICER	A24		1.0								
007575	INSURANCE PRODUCT ANALYST I	A18		2.5								
007576	INSURANCE PRODUCT ANALYST II	A20	\$18.05	5.5	18.2%	18.18%	1		1			
007577	INSURANCE PRODUCT ANALYST III	A22		2.0								
007579	INSURANCE FINANCIAL ANAL SPEC	A25	\$19.79	4.5	22.2%	22.22%	1	1				
007580	WORKERS COMPENSATION SPEC	A24		1.5								
007582	INSURANCE FINANCIAL ANALYST I	A18		2.0								
007583	INSURANCE FINANCIAL ANALYST II	A23	\$18.38	6.0	16.7%	16.67%	1		1			
007585	CONSUMER SERVICES SPEC I	A18		2.0								
007586	CONSUMER SERVICES SPEC II	A22	\$18.05	3.5	28.6%		1				1	
007588	CONSUMER SERVICES COORDINATOR	A24		2.0								
007593	INSURANCE LICENSING TECH I	A10		1.5								
007594	INSURANCE LICENSING TECH II	A13	\$16.20	5.0	20.0%		1				1	
007606	TAX COLLECTION TECH I	A10	\$11.54	49.0	24.5%	22.45%	12	4	7	1		
007607	TAX COLLECTION TECH II	A13	\$12.61	7.0	28.6%	14.29%	2		1		1	
007608	TAX COLLECTION TECH III	A16		8.0								
007613	TAXPAYER SERVICES SUPV	A22		2.0								
007616	REVENUE SECTION SUPV	A22	\$17.41	33.0	6.1%	6.06%	2	1	1			
007621	TELEPHONE INFO OPERATOR I REV	A10	\$11.57	6.0	83.3%	66.67%	5	1	3	1		
007622	TELEPHONE INFO OPERATOR II REV	A13	\$13.02	2.5	40.0%		1				1	
007627	REVENUE FIELD SERVICES COOR	A22	\$20.53	14.0	7.1%		1				1	
007641	REVENUE PROCESSING TECH I	A10	\$11.58	193.0	31.1%	28.50%	60	21	34	5		
007642	REVENUE PROCESSING TECH II	A13	\$12.91	238.0	15.1%	10.92%	36	14	12		9	1
007643	REVENUE PROCESSING TECH III	A16	\$14.17	63.0	19.0%	17.46%	12	8	3		1	
007644	REVENUE PROCESSING TECH IV	A19		8.5								
007650	TAX AUDIT REVIEW SPECIALIST	A30		1.0								
007651	TAX AUDITOR I	A21	\$18.32	42.5	32.9%	28.24%	14		12	2		
007652	TAX AUDITOR II	A24	\$19.48	16.5	36.4%	36.36%	6		6			
007653	TAX AUDITOR III	A26	\$24.28	20.5	39.0%	19.51%	8	1	3		4	
007654	TAX AUDIT SUPV	A29	\$24.53	23.5	29.8%	25.53%	7	1	5		1	
007675	ASSESSMENT REP I TAX COMM	A18		1.5								
007676	ASSESSMENT REP II TAX COMM	A23		3.5								
007681	APPRAISER I	A17	\$17.75	0.5	200.0%		1				1	
007682	APPRAISER II	A22		10.0								
007683	APPRAISER III	A26		1.0								
007685	APPRAISER SUPERVISOR	A28	\$27.76	4.0	25.0%		1				1	
007687	APPRAISAL SPECIALIST	A29		2.0								
007780	ARTS COUNCIL PRGM SPEC I	A22	\$17.41	0.5	200.0%	200.00%	1		1			
007781	ARTS COUNCIL PRGM SPEC II	A25		4.0								
007800	UTILITY REGULATORY AUDITOR I	A21		1.5								
007801	UTILITY REGULATORY AUDITOR II	A24	\$19.61	2.5	80.0%	80.00%	2	2				

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			30.8%	
	18.2%			
22.2%				
	16.7%			
			28.6%	
			20.0%	
8.2%	14.3%	2.0%		
	14.3%		14.3%	
3.0%	3.0%			
16.7%	50.0%	16.7%		
			40.0%	
			7.1%	
10.9%	17.6%	2.6%		
5.9%	5.0%		3.8%	0.4%
12.7%	4.8%		1.6%	
	28.2%	4.7%		
	36.4%			
4.9%	14.6%		19.5%	
4.3%	21.3%		4.3%	
			200.0%	
			25.0%	
	200.0%			
80.0%				

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
007802	UTILITY REGULATORY AUDITOR III	A26	\$23.29	6.0	66.7%	50.00%	4	1	2			1
007803	UTILITY REGULATORY AUDITOR IV	A29		9.0								
007804	UTILITY REGULATORY AUDITOR V	A32	\$31.75	6.0	33.3%	33.33%	2	1	1			
007811	REGULATORY ECONOMIST II	A28		3.5								
007812	REGULATORY ECONOMIST III	A32		6.0								
007813	ECONOMIC ANALYSIS MGR	A34	\$32.08	0.5	200.0%		1				1	
007816	UTILITY MANAGEMENT ANALYST II	A23		1.0								
007817	UTILITY MANAGEMENT ANALYST III	A28		4.0								
007820	UTILITY POLICY ANALYST I	A28		5.0								
007821	UTILITY POLICY ANALYST II	A32		4.0								
007826	UTILITY ENGINEERING SPEC II	A30	\$25.55	5.5	18.2%	18.18%	1		1			
007827	UTILITY ENGINEERING SPEC III	A32	\$27.17	6.5	15.4%	15.38%	1	1				
007828	UTILITY REGULATORY ENGINEER I	A32	\$26.64	5.0	20.0%		1				1	
007829	UTILITY REGULATORY ENGINEER II	A34	\$32.05	2.5	40.0%		1				1	
007830	UTILITY REGULATORY ENG SPV	A35	\$35.72	3.0	33.3%		1				1	
007835	UTILITY OPERATIONS TECH SPEC I	A24		0.5								
007836	UTILITY OPERS TECH SPEC II	A26		3.5								
007841	RATE & TARIFF EXAMINER II	A25		2.0								
007842	RATE & TARIFF EXAMINER III	A28		1.0								
007843	RATE & TARIFF EXAMINATION SPV	A32	\$31.10	1.0	200.0%	100.00%	2		1		1	
007849	MANUFACTURED HSNG INSP II	A22		2.5								
007850	MANUFACTURED HSNG INSP I	A18		0.5								
007851	MANUFACTURED HSNG INSP SUPV	A24		1.0								
007862	INSPECTOR (PROF REGISTRATION)	A16	\$14.65	11.0	18.2%	9.09%	2		1		1	
007863	INSP SUPV (PROF REGISTRATION)	A18		1.0								
007864	FUNERAL ESTABLISHMENT INSP	A24		1.0								
007869	PROF REG LICENSING/CERT SUPV	A19	\$18.05	-			1				1	
007870	PROF REG ADMSTV COOR	A24	\$19.79	5.0	20.0%		1				1	
007871	REAL ESTATE EXAMINER I	A18	\$14.90	2.5	80.0%	80.00%	2		2			
007872	REAL ESTATE EXAMINER II	A21		3.0								
007874	REAL ESTATE EXAMINER FIELD SPV	A23		2.0								
007875	REAL ESTATE EDUCATION SPEC	A18		1.0								
007885	MARKETING SPECIALIST I	A18	\$15.96	10.5	38.1%	28.57%	4		3			1
007886	MARKETING SPECIALIST II	A24	\$19.45	9.0	33.3%	33.33%	3		3			
007887	MARKETING SPECIALIST III	A27	\$24.18	13.5	29.6%	29.63%	4		4			
007890	COMMUNITY DEV REP I	A18		0.5								
007891	COMMUNITY DEV REP II	A22		0.5								
007900	ECONOMIC DEV INCENTIVE SPEC I	A18	\$15.26	9.0	33.3%	33.33%	3	2	1			
007901	ECONOMIC DEV INCENTIVE SPEC II	A24	\$18.97	4.5	66.7%	66.67%	3	1	2			
007903	ECONOMIC DEV INCENTIVE SPC III	A27	\$21.32	16.0	6.3%		1				1	
007928	WORKFORCE DEVELOPMENT SPEC I	A17	\$15.75	156.5	19.8%	9.58%	31	2	13	2	14	
007929	WORKFORCE DEVELOPMENT SPEC II	A19		3.0								
007931	WORKFORCE DEVELOPMENT SPEC IV	A27	\$21.54	35.0	11.4%	8.57%	4	3			1	
007934	WORKFORCE DEVELOPMENT SUPV I	A20	\$18.84	16.0	18.8%	6.25%	3		1		2	
007935	WORKFORCE DEVELOPMENT SUPV II	A22	\$19.41	11.5	8.7%		1				1	
007936	WORKFORCE DEVELOPMENT SUPV III	A24	\$20.91	1.5	66.7%		1				1	

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
16.7%	33.3%			16.7%
16.7%	16.7%			
			200.0%	
	18.2%			
15.4%			20.0%	
			40.0%	
			33.3%	
	100.0%		100.0%	
	9.1%		9.1%	
			20.0%	
	80.0%			
	28.6%			9.5%
	33.3%			
	29.6%			
22.2%	11.1%			
22.2%	44.4%			
			6.3%	
1.3%	8.3%	1.3%	8.9%	
8.6%			2.9%	
	6.3%		12.5%	
			8.7%	
			66.7%	

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
1	2
3	4
5	6
7	8
9	10
11	12
13	14
15	16
17	18
19	20
21	22
23	24
25	26
27	28
29	30
31	32
33	34
35	36
37	38
39	40
41	42
43	44
45	46
47	48
49	50
51	52
53	54
55	56
57	58
59	60
61	62
63	64
65	66
67	68
69	70
71	72
73	74
75	76
77	78
79	80
81	82
83	84
85	86
87	88
89	90
91	92
93	94
95	96
97	98
99	100

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	14.3%			
	2.5%	2.5%	4.9%	
			11.1%	
9.5%				
3.0%	3.0%		3.0%	
	12.5%		12.5%	
			9.1%	
			16.7%	
7.4%			4.4%	
3.2%	1.1%		9.7%	1.1%
	3.6%		3.6%	
6.1%	6.1%		6.1%	
5.0%				
10.0%	10.0%		10.0%	
6.9%			13.8%	
28.6%			100.0%	
			100.0%	
	13.3%		16.0%	
	1.8%		4.5%	
4.8%			7.3%	
			4.8%	
			50.0%	

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
1	2
3	4
5	6
7	8
9	10
11	12
13	14
15	16
17	18
19	20
21	22
23	24
25	26
27	28
29	30
31	32
33	34
35	36
37	38
39	40
41	42
43	44
45	46
47	48
49	50
51	52
53	54
55	56
57	58
59	60
61	62
63	64
65	66
67	68
69	70
71	72
73	74
75	76
77	78
79	80
81	82
83	84
85	86
87	88
89	90
91	92
93	94
95	96
97	98
99	100

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
3.6%			3.6%	
			16.7%	
			5.9%	
5.0%			3.3%	3.3%
14.8%			14.8%	
9.8%	4.9%		9.8%	4.9%
4.8%	23.8%		9.5%	
16.7%				
		1.6%	11.4%	
	13.3%		13.3%	
			33.3%	
	3.3%		9.8%	
2.2%	2.2%		8.6%	
	6.3%		6.3%	
	6.3%			
8.0%			16.0%	
			40.0%	
0.5%	2.9%		4.3%	
			6.2%	
5.1%				
45.5%				
21.1%				
37.5%				

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data 10/01/15 thru 09/30/16								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
008537	MIL FUNERAL HNRS AREA SUPV	A22		3.0								
008551	PUBLIC SAFETY PROG REP I	A18	\$15.20	5.5	18.2%	18.18%	1		1			
008552	PUBLIC SAFETY PROG REP II	A22	\$17.41	7.5	13.3%	13.33%	1	1				
008553	PUBLIC SAFETY PROG SPEC	A25	\$19.80	5.5	18.2%	18.18%	1		1			
008554	PROCESSING TECHNICIAN I	A10	\$11.74	19.5	61.5%	35.90%	12	3	4	4	1	
008555	PROCESSING TECHNICIAN II	A13	\$13.10	41.0	31.7%	26.83%	13	5	6	2		
008556	PROCESSING TECHNICIAN III	A16	\$15.20	11.0	9.1%		1				1	
008557	PROCESSING TECHNICIAN SUPV	A19		8.0								
008561	AGENT (LIQUOR CONTROL)	A23		6.0								
008562	SPECIAL AGENT (LIQUOR CONTROL)	A25		4.0								
008571	FIRE INVESTIGATOR	A25	\$18.89	12.5	32.0%	32.00%	4		4			
008573	FIRE INVESTIGATION SUPERVISOR	A29		2.0								
008576	BOILER/PRESSURE VESSEL INSPCTR	A24	\$22.15	6.0	16.7%	16.67%	1		1			
008581	FIRE INSPECTOR	A22		16.5								
008583	FIRE INSPECTION SUPERVISOR	A27		2.0								
008716	ELEVATR/AMUSEMT RIDE SFTY INSP	A24	\$23.62	4.0	25.0%		1				1	
008801	ELEC GAMING DEVICE SPEC I	A25	\$22.97	10.5	19.0%	19.05%	2		2			
008802	ELECTRONIC GAMING DEVICE COOR	A30		2.0								
008803	ELEC GAMING DEVICE SPEC II	A28		1.5								
008810	FINANCIAL AUDITOR	A28		3.5								
009700	STATE DEPARTMENT DIRECTOR		\$59.10	12.0	16.7%	8.33%	2	1				1
009702	DEPUTY STATE DEPT DIRECTOR		\$48.24	9.0	33.3%	22.22%	3	1	1			1
009703	DESIGNATED PRINCIPAL ASST DEPT		\$33.39	38.0	21.1%	18.42%	8	2	5		1	
009705	DIVISION DIRECTOR		\$44.60	50.5	7.9%	1.98%	4		1		2	1
009706	DEPUTY DIVISION DIRECTOR		\$50.94	27.5	14.5%	3.64%	4		1		2	1
009707	DESIGNATED PRINCIPAL ASST DIV		\$29.63	101.5	15.8%	4.93%	16	2	3	1	8	2
009712	STAFF DIRECTOR		\$35.20	6.0	16.7%		1				1	
009714	OUT-STATE AUDIT PERSONNEL		\$26.06	26.5	15.1%	11.32%	4		3		1	
009715	ADMINISTRATIVE ASSISTANT			4.5								
009720	ASSISTANT PROJECT MANAGER		\$30.30	1.5	66.7%	66.67%	1		1			
009722	ASSOCIATE COUNSEL			13.0								
009725	PROGRAM MANAGER			1.0								
009726	ASSISTANT PROGRAM MANAGER			2.0								
009728	PROGRAM CONSULTANT		\$36.66	4.0	25.0%	25.00%	1		1			
009730	PARALEGAL		\$21.63	19.5	10.3%	5.13%	2		1		1	
009731	INSTITUTION SUPERINTENDENT		\$42.51	17.0	17.6%	11.76%	3		2		1	
009732	CHAPLAIN			20.5								
009733	PASTORAL COUNSELOR			6.0								
009734	LEGAL COUNSEL		\$23.96	96.0	35.4%	28.13%	34	7	20		1	6
009735	CHIEF COUNSEL		\$57.72	10.5	9.5%	9.52%	1	1				
009736	HEARINGS OFFICER		\$20.96	30.0	43.3%	36.67%	13		11		1	1
009738	REGULATORY LAW JUDGE		\$30.87	6.0	16.7%	16.67%	1		1			
009739	COMMISSION MEMBER		\$7.43	14.0	35.7%	7.14%	5	1				4
009740	COMMISSION CHAIRMAN			3.0								
009741	BOARD MEMBER			9.0								
009742	BOARD CHAIRMAN			1.0								

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	18.2%			
13.3%				
	18.2%			
15.4%	20.5%	20.5%	5.1%	
12.2%	14.6%	4.9%		
			9.1%	
	32.0%			
	16.7%			
			25.0%	
	19.0%			
8.3%				8.3%
11.1%	11.1%			11.1%
5.3%	13.2%		2.6%	
	2.0%		4.0%	2.0%
	3.6%		7.3%	3.6%
2.0%	3.0%	1.0%	7.9%	2.0%
			16.7%	
	11.3%		3.8%	
	66.7%			
	25.0%			
	5.1%		5.1%	
	11.8%		5.9%	
7.3%	20.8%		1.0%	6.3%
9.5%				
	36.7%		3.3%	3.3%
	16.7%			
7.1%				28.6%

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
009743	STUDENT INTERN		\$11.03	3.0	100.0%		3					3
009748	SENIOR COUNSEL		\$32.21	23.5	4.3%	4.26%	1	1				
009749	DEPUTY COUNSEL		\$32.93	8.5	11.8%	11.76%	1		1			
009750	ADMINISTRATIVE SECRETARY		\$12.42	-			1	1				
009752	CLERK			2.0								
009754	GENERAL COUNSEL - DIVISION			2.0								
009755	OFFICE WORKER MISCELLANEOUS		\$12.03	0.5	200.0%	200.00%	1	1				
009757	RECEPTIONIST			0.5								
009760	DATA ENTRY OPERATOR		\$12.02	2.5	40.0%		1				1	
009764	DATA PROCESSOR PROFESSIONAL		\$35.99	2.0	100.0%	50.00%	2		1		1	
009766	DATA PROCESSING MANAGER		\$40.55	12.5	8.0%		1					1
009775	SENIOR HEARINGS OFFICER		\$26.24	1.5	66.7%		1				1	
009776	MANAGING COUNSEL			6.0								
009777	APPELLATE COUNSEL			1.0								
009779	ACTUARY		\$41.68	2.0	50.0%	50.00%	1		1			
009780	ACCOUNT CLERK			0.5								
009807	EXECUTIVE		\$42.62	1.0	100.0%		1				1	
009808	MANAGER			1.0								
009810	MISCELLANEOUS TECHNICAL		\$14.90	5.0	20.0%	20.00%	1	1				
009811	MISCELLANEOUS PROFESSIONAL			6.0								
009831	DOMESTIC SERVICE SUPERVISOR		\$20.92	1.0	100.0%		1					1
009834	COOK			0.5								
009835	JANITOR		\$8.21	22.5	31.1%	13.33%	7	3		1	3	
009836	EDUCATIONAL AIDE			1.0								
009847	DENTIST			1.0								
009857	ENVIRONMENTAL AIDE		\$12.00	0.5	800.0%	800.00%	4	4				
009863	STAFF PHYSICIAN			1.0								
009864	STAFF PHYSICIAN SPECIALIST		\$94.90	32.0	12.5%	6.25%	4	1	1		2	
009865	MEDICAL ADMINISTRATOR			5.0								
009870	SPECIAL ASST OFFICIAL & ADMSTR		\$34.91	42.5	9.4%	2.35%	4	1			2	1
009871	SPECIAL ASST PROFESSIONAL		\$31.91	135.0	23.7%	9.63%	32	5	8		9	10
009872	SPECIAL ASST TECHNICIAN		\$20.81	15.0	13.3%		2				2	
009874	SPECIAL ASST PARAPROFESSIONAL			7.5								
009875	SPECIAL ASST OFFICE & CLERICAL		\$18.17	61.5	8.1%		5				2	3
009878	PRINCIPAL ASST BOARD/COMMISSON		\$26.24	37.5	8.0%	2.67%	3		1			2
009881	LICENSED PRACTICAL NURSE			0.5								
009883	REGISTERED NURSE SUPERVISOR			0.5								
009899	PSYCHOLOGICAL RESIDENT		\$23.22	6.5	61.5%	30.77%	4		2			2
009901	HEALTH PROGRAM SPECIALIST		\$7.50	6.0	33.3%		2					2
009921	ARCHITECT CONSULTANT			1.0								
009931	CORRECTIONAL WORKER		\$12.69	-			1					1
009940	SOCIAL SERVICES AIDE			0.5								
009945	INVESTIGATOR			1.0								
009946	INVESTIGATIVE CONSULTANT			1.0								
009950	LABORER			1.0								
009951	MAINTENANCE WORKER		\$10.51	5.0	240.0%	240.00%	12	12				

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
				100.0%
4.3%				
	11.8%			
200.0%				
			40.0%	
	50.0%		50.0%	
				8.0%
			66.7%	
	50.0%			
			100.0%	
20.0%				
				100.0%
13.3%		4.4%	13.3%	
800.0%				
3.1%	3.1%		6.3%	
2.4%			4.7%	2.4%
3.7%	5.9%		6.7%	7.4%
			13.3%	
			3.3%	4.9%
	2.7%			5.3%
	30.8%			30.8%
				33.3%
240.0%				

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
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Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
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Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
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Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
100.0%				
28.6%			28.6%	
			14.3%	
			16.7%	
200.0%				
8.0%		2.7%	10.7%	
10.8%		2.0%	0.7%	
4.1%		2.1%	4.1%	1.0%

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
M04642	FIRE PROGRAM ASST SUPV			1.0								
M04751	CONTRACT SPECIALIST			1.0								
M04752	CONTRACT SUPERVISOR		\$27.92	6.0	66.7%	16.67%	4	1			3	
M04755	CONTRACT SUPERINTENDENT			1.0								
M04756	CONTRACT TECHNICIAN			1.0								
M04763	LAND SURVEYOR			2.0								
M04764	SURVEY SPECIALIST		\$27.72	1.5	66.7%		1				1	
M04780	ENGINEERING DESIGN TECH			4.0								
M04940	SIGN SHOP SUPERVISOR			1.0								
M06120	SIGN TECHNICIAN			2.0								
M06131	PUMP REPAIR SUPERVISOR			1.0								
M06150	CARPENTER		\$19.49	13.0	7.7%		1				1	
M06155	LEAD CARPENTER		\$19.49	16.5	6.1%		1			1		
M06171	MAINTENANCE ASSISTANT			1.0								
M06174	LEAD FACILITIES MGMT TECH			1.0								
M06175	MAINTENANCE SUPERVISOR		\$21.79	13.5	14.8%		2				2	
M06178	FACILITY MAINTENANCE TECH			15.5								
M06189	DISTRIBUTION CENTER ASSISTANT			1.0								
M06190	WAREHOUSE SERVICES TECHNICIAN		\$12.48	2.0	50.0%		1			1		
M06410	EQUIPMENT SERVICE TECHNICIAN			2.0								
M06465	HEAVY EQUIPMENT OPERATOR		\$21.92	22.5	4.4%		1				1	
M06470	LEAD EQUIPMENT OPERATOR		\$19.12	15.0	6.7%		1					1
M06488	EQUIPMENT SHOP TECHNICIAN		\$19.12	21.0	4.8%		1					1
M06491	EQUIPMENT SHOP SUPERVISOR I			0.5								
M06492	EQUIPMENT SHOP SUPERVISOR II			2.0								
M06498	AIRCRAFT MECHANIC			1.0								
M08110	GROUND S SUPERVISOR			1.0								
M08140	MECHANICAL ENGINEER			1.0								
M08155	CONST & MAINT SUPERINTENDENT			9.0								
M08163	AIRCRAFT PILOT		\$26.65	1.0	100.0%	100.00%	1	1				
M08164	FINANCIAL SERVICES MANAGER			1.0								
M08166	CHIEF AIRCRAFT PILOT		\$33.07	1.0	100.0%		1			1		
M08171	REALTY SPECIALIST		\$29.39	1.0	100.0%		1				1	
M08174	REALTY TECHNICIAN			1.0								
M08184	ARCHITECT			0.5								
M08188	ELECTRICAL ENGINEER			1.0								
M08194	PROJECT ENGINEER		\$38.69	8.0	12.5%	12.50%	1	1				
M08195	INFRASTRUCTURE ASSET PRGM ENG			0.5								
M08196	INFRASTRUCTURE ASSET PRGM ANAL			0.5								
M08197	INFRASTRUCTURE ASSET PRGM SPEC			0.5								
M08210	FISHERIES BIOLOGIST			1.0								
M08211	FISHERIES ADMINISTRATIVE MGR		\$34.39	1.5	66.7%		1				1	
M08215	FISHERIES STAFF BIOLOGIST		\$23.70	5.5	18.2%		1				1	
M08224	HATCHERY SYSTEMS MANAGER			1.0								
M08225	HATCHERY MANAGER		\$28.82	8.5	11.8%		1				1	
M08229	AQUATIC ANIMAL HEALTH SPEC		\$21.92	0.5	200.0%	200.00%	1	1				

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
16.7%			50.0%	
			66.7%	
			7.7%	
		6.1%		
			14.8%	
		50.0%		
			4.4%	
				6.7%
				4.8%
100.0%				
		100.0%		
			100.0%	
12.5%				
			66.7%	
			18.2%	
			11.8%	
200.0%				

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
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Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			33.3%	
			12.5%	
19.0%				
20.0%				
			11.8%	
			200.0%	
11.3%			2.8%	
33.3%				
7.2%			2.4%	
13.3%				
2.2%		2.2%	2.2%	
18.2%				
			20.0%	
14.3%				
40.0%				

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
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Sorted by Title Code (ascending)

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Sorted by Title Code (ascending)

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Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
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Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
5.1%	15.4%		10.3%	
		66.7%		
	33.3%			
3.3%	14.6%	2.0%	4.7%	
		10.5%		
2.1%	8.5%	2.8%	6.4%	
25.0%			25.0%	
	18.2%		18.2%	
100.0%				
			50.0%	
		18.2%		18.2%
			21.7%	
2.6%	11.8%		3.9%	
	2.5%	2.5%	2.5%	2.5%
	3.9%	1.3%	6.5%	
	9.1%			
			11.1%	
			16.7%	
			50.0%	
			11.1%	
	4.3%		12.8%	
	18.2%	4.5%		

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
10/01/15 thru 09/30/16

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
O03336	VR COUNSELOR II		\$20.75	58.0	10.3%	8.62%	6		5		1	
O03337	VR COUNSELOR III		\$23.17	32.0	6.3%	3.13%	2		1		1	
O03339	HEARING OFFICER		\$26.15	17.5	17.1%		3				3	
O03340	INTAKE COUNSELOR			1.0								
O03341	VR COUNSELOR IV		\$24.31	20.5	4.9%		1				1	
O03342	DD COUNSELOR		\$18.29	50.5	4.0%	3.96%	2		2			
O03343	DD COUNSELOR I		\$19.21	31.0	16.1%	6.45%	5		2	3		
O03344	DD COUNSELOR II		\$20.84	90.0	11.1%	10.00%	10		9		1	
O03346	DD COUNSELOR III		\$23.13	32.0	18.8%	6.25%	6	1	1	1	3	
O03348	DD COUNSELOR IV		\$24.31	8.5	11.8%	11.76%	1		1			
O03349	HUMAN RESOURCE MANAGER		\$27.40	1.0	100.0%		1				1	
O03350	STUDENT TRANS MANAGER			1.0								
O03354	VR BUSINESS SPECIALIST			1.0								
O03355	VR BUSINESS SPECIALIST I			3.0								
O03357	VR BUSINESS SPECIALIST III			0.5								
O03358	SCHOOL FINANCE CONSULTANT			1.0								
O03359	ACCOUNTING AUDIT ANALYST			1.0								
O03360	BUS DRIVER		\$10.66	6.0	33.3%	33.33%	2		2			
O03361	CHIEF DATA OFFICER			0.5								
O03362	BUS ATTENDANT			3.0								
O03370	PLANNER		\$19.58	1.5	133.3%	133.33%	2		2			
O03375	FOOD DISTRIBUTION SPECIALIST			1.0								
O03376	NUTRITION PROGRAM SPECIALIST		\$19.25	8.5	23.5%	11.76%	2		1	1		
O03377	NUTRITION CONTRACT SPECIALIST			1.0								
O03378	STANDARD/ASSESS ADMINISTRATOR			0.5								
O03379	NUTRITION FINANCE SPECIALIST			0.5								
O03380	LEAD NUTRITION PROGRAM ANALYST			1.0								
O03511	BUILDING ADMINISTRATOR		\$26.23	21.0	19.0%	9.52%	4	1	1		2	
O03512	SUPERINTENDENT			3.0								
O03513	ASST SUPERINTENDENT			3.0								
O03530	MSSD AREA DIRECTOR			1.5								
O04311	NURSING ASSISTANT			1.0								
O04317	NURSE LPN		\$14.34	2.0	100.0%	100.00%	2	2				
O04324	REGISTERED NURSE		\$23.99	13.5	66.7%	22.22%	9	1	2	1	5	
O04325	REGISTERED NURSE, BSN		\$22.88	11.0	18.2%	9.09%	2	1		1		
O04450	SCHOOL SUPERVISOR			3.0								
O04451	CHARTER SCHOOLS FIELD DIRECTOR			2.0								
O04452	CHARTER SCHOOLS OPERATIONS AST			1.0								
O04453	CSC EXECUTIVE DIRECTOR			1.0								
O04455	CAREER PATHWAYS MANAGER			1.0								
O04464	PHYSICAL EDUCATION TEACHER		\$23.52	17.5	22.9%	17.14%	4		3			1
O04472	SPEECH THERAPIST			3.0								
O04476	COMMUNITY SUPPORT LIAISON			1.0								
O04477	INTERPRETER			2.5								
O04478	MCDHH OFFICE SUPPORT SPECIALIS			1.0								
O04479	MCDHH INTERPRETER CERT SPEC			1.0								

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	8.6%		1.7%	
	3.1%		3.1%	
			17.1%	
			4.9%	
	4.0%			
	6.5%	9.7%		
	10.0%		1.1%	
3.1%	3.1%	3.1%	9.4%	
	11.8%			
			100.0%	
	33.3%			
	133.3%			
	11.8%	11.8%		
4.8%	4.8%		9.5%	
100.0%				
7.4%	14.8%	7.4%	37.0%	
9.1%		9.1%		
	17.1%			5.7%

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
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Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
6.2%		14.4%	4.1%	
2.5%	3.7%	1.2%	1.2%	
	9.5%		19.0%	
	14.3%			
	7.6%	3.8%	1.9%	
11.8%	11.8%			
9.8%	7.3%		7.3%	
40.0%				
			200.0%	
200.0%				
	14.3%			

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
P08001	PERSONNEL ANAYLST II	A23		0.5								
P09700	STATE DEPARTMENT DIRECTOR		\$82.79	1.0	100.0%		1				1	
P09703	DESIGNATED PRINC ASSISTANT-DEP			2.0								
P09704	ASSIST COMMISSIONER	A34	\$34.18	5.0	20.0%		1				1	
P09815	EXECUTIVE ASSISTANT		\$19.67	1.0	100.0%	100.00%	1		1			
R01004	RAIL SAFETY SPECIALIST	M15		3.5								
R01005	SR RAILROAD SAFETY INSPECTOR	M13		5.0								
R01007	MOTOR CARRIER AGENT	M05	\$13.06	0.5	200.0%	200.00%	1		1			
R01009	SR MOTOR CARRIER SERVICES ASST	M05		1.0								
R01015	SR TRAFFIC SYSTEMS OPERATOR	M09	\$17.55	6.5	15.4%	15.38%	1		1			
R01020	INCIDENT MANAGEMENT COORDINATR	M16	\$24.82	3.0	33.3%	33.33%	1		1			
R01022	ADMINISTRATIVE TECHNICIAN	M06		3.0								
R01023	SR ADMINISTRATIVE TECHNICIAN	M08	\$18.01	16.5	12.1%	6.06%	2		1		1	
R01024	OFFICE ASSISTANT	M02		3.0								
R01025	SENIOR OFFICE ASSISTANT	M04	\$14.09	24.5	12.2%	4.08%	3		1	1	1	
R01026	EXECUTIVE ASSISTANT	M08	\$17.24	29.5	3.4%	3.39%	1		1			
R01027	FINANCIAL SERVICES TECHNICIAN	M06		5.5								
R01028	SENIOR FINANCIAL SERVICES TECH	M08	\$15.88	27.5	10.9%	10.91%	3		3			
R01029	HUMAN RESOURCES TECHNICIAN	M06		0.5								
R01030	SENIOR HUMAN RESOURCES TECHNIC	M08	\$15.52	8.0	25.0%	25.00%	2		2			
R01031	GENERAL SERVICES TECHNICIAN	M06		2.5								
R01032	SENIOR GENERAL SERVICES TECHN	M08		9.0								
R01033	RISK MANAGEMENT TECHNICIAN	M06	\$13.86	2.5	80.0%	80.00%	2		2			
R01034	SENIOR RISK MANAGEMENT TECHNIC	M08	\$19.86	12.0	8.3%		1				1	
R01039	SENIOR PLANNING TECHNICIAN	M10	\$18.50	9.5	10.5%		1				1	
R01040	MOTOR CARRIER TECHNICIAN	M06		2.0								
R01042	SUPPLY OFFICE ASSISTANT	M04		1.0								
R01044	AIRPORT PROJECT TECHNICIAN	M10		1.0								
R01046	SENIOR RIGHT OF WAY TECHNICIAN	M08		5.0								
R01053	BRIDGE MAINTENANCE SUPERINTEND	M16		1.0								
R01054	BR INSPECTION CREW SUPERVISOR	M15	\$24.36	3.0	33.3%		1				1	
R01055	SR BR INSPECTION CREW MEMBER	M10		0.5								
R01056	INT BR INSPECTION CREW MEMBER	M09	\$18.54	1.5	66.7%		1				1	
R01057	BRIDGE INSPECTION CREW MEMBER	M08	\$15.83	3.0	33.3%	33.33%	1		1			
R01058	BRIDGE INSPECTION CREW LEADER	M12		2.0								
R01061	MAINTENANCE CREW LEADER	M10	\$19.37	428.5	7.9%	2.80%	34		12		17	5
R01064	MAINTENANCE TECHNICIAN	M06		0.5								
R01065	INTER MAINTENANCE TECHNICIAN	M08		0.5								
R01066	SENIOR MAINTENANCE TECHNICIAN	M10		8.0								
R01070	MATERIALS TESTING SUPERVISOR	M14	\$23.41	3.0	33.3%		1				1	
R01071	MATERIALS TESTING SPECIALIST	M12		2.5								
R01073	SENIOR SUPPLY AGENT	M07	\$17.27	7.5	13.3%		1				1	
R01075	INTERMEDIATE IS TECHNICIAN	M08		1.5								
R01081	TRAFFIC SYSTEMS OPERATOR	M07		0.5								
R01082	TRAFFIC SYSTEMS SUPERVISOR	M12	\$21.35	4.5	22.2%		1				1	
R01083	SENIOR OUTDOOR ADVERTISING TEC	M08		1.0								

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			100.0%	
			20.0%	
	100.0%			
	200.0%			
	15.4%			
	33.3%			
	6.1%		6.1%	
	4.1%	4.1%	4.1%	
	3.4%			
	10.9%			
	25.0%			
	80.0%			
			8.3%	
			10.5%	
			33.3%	
			66.7%	
	33.3%			
	2.8%		4.0%	1.2%
			33.3%	
			13.3%	
			22.2%	

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
R01084	SENIOR CUSTOMER SERVICE REP	M08	\$19.57	15.0	13.3%		2				2	
R01085	SR EXECUTIVE ASST TO THE DIREC	M14		1.0								
R01088	SENIOR INF SYSTEMS TECHNICIAN	M10		3.5								
R01089	ASSISTANT EQUIPMENT TECHNICIAN	M06	\$13.74	6.5	15.4%	15.38%	1		1			
R01091	BRIDGE INSPECTION TECHNICIAN	M15		1.0								
R01098	CUSTOMER SERVICE REP	M06		2.0								
R01099	GENERAL LABORER	M04		2.0								
R01101	BRIDGE MAINTENANCE WORKER	M07	\$14.99	24.5	40.8%	36.73%	10		9	1		
R01102	BRIDGE MAINTENANCE CREW LEADER	M11		7.5								
R01103	URBAN TRAFFIC SUPERVISOR	M16		3.0								
R01105	UTILITY LOCATOR	M04		0.5								
R01106	INT BRIDGE MAINTENANCE WORKER	M08		6.0								
R01107	SR BRIDGE MAINTENANCE WORKER	M09	\$19.52	8.5	11.8%		1					1
R01108	ASST BRIDGE MAINTENANCE SUPERV	M12		0.5								
R01109	BRIDGE MAINTENANCE SUPERVISOR	M14	\$22.54	4.0	25.0%		1			1		
R01113	SENIOR TRAFFIC TECHNICIAN-NSS	M10		2.0								
R01146	SENIOR EXECUTIVE ASSISTANT	M11	\$19.86	3.0	33.3%		1				1	
R01147	DIV ADMIN SUPPORT SUPERVISOR	M12		1.0								
R01213	INT MOTOR CARRIER AGENT	M07		3.5								
R01272	CONST PROJECT OFFICE ASSISTANT	M05	\$15.73	26.0	19.2%	11.54%	5		3		2	
R01286	LEGAL SECRETARY	M06	\$13.88	2.5	80.0%	80.00%	2	1	1			
R01287	SR MOTOR CARRIER AGENT	M09		19.5								
R01289	SENIOR PRINTING TECHNICIAN	M07		2.0								
R01301	INTERMEDIATE MAINTENANCE WRKR	M07	\$15.12	320.5	9.7%	7.49%	31	1	23	5	2	
R01306	FACILITY OPERATIONS CREW WORKE	M06	\$14.02	2.0	50.0%	50.00%	1		1			
R01307	MOTORIST ASSISTANCE OPER SUPER	M14		0.5								
R01317	SENIOR CORE DRILL ASSISTANT	M09		4.0								
R01318	CORE DRILL ASSISTANT	M05		2.5								
R01319	CORE DRILL OPERATOR	M11		3.0								
R01330	MAINT SUPERINTENDENT	M16	\$27.35	42.0	14.3%		6				6	
R01333	MAINTENANCE WORKER	M06	\$14.05	573.5	20.7%	16.39%	119		94	21		4
R01335	SENIOR MAINTENANCE WORKER	M08	\$17.66	1,101.5	7.5%	2.72%	83		30	7	38	8
R01356	CORE DRILL SUPERINTENDENT	M16		1.0								
R01369	INTER CORE DRILL ASSISTANT	M07		0.5								
R01370	CORE DRILL SUPERVISOR	M14		1.0								
R01376	SENIOR BUILDING CUSTODIAN	M03	\$12.84	1.5	66.7%		1				1	
R01379	MAINTENANCE SUPERVISOR	M14	\$23.68	171.5	8.2%	1.75%	14		3	1	9	1
R01380	ASST MAINTENANCE SUPERVISOR	M12	\$19.90	66.5	7.5%	4.51%	5		3	2		
R01391	SR FACILITY OPERATIONS CREW WO	M08		5.0								
R01392	MOTORIST ASSISTANCE OPERATOR	M09	\$16.48	39.5	22.8%	20.25%	9		8	1		
R01393	MOTOR ASSISTANCE SHIFT SUPV	M12		4.0								
R01501	SENIOR MATERIALS TECHNICIAN	M10		16.5								
R01515	CONSTRUCTION TECHNICIAN	M06	\$13.88	12.5	16.0%	8.00%	2		1	1		
R01516	SR CONSTRUCTION TECHNICIAN	M10	\$18.55	41.0	9.8%	2.44%	4		1		3	
R01517	DESIGN TECHNICIAN	M06		2.5								
R01534	INTERMEDIATE DESIGN TECHNICN	M08		0.5								

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			13.3%	
	15.4%			
	36.7%	4.1%		
				11.8%
		25.0%		
			33.3%	
	11.5%		7.7%	
40.0%	40.0%			
0.3%	7.2%	1.6%	0.6%	
	50.0%			
			14.3%	
	16.4%	3.7%		0.7%
	2.7%	0.6%	3.4%	0.7%
			66.7%	
	1.7%	0.6%	5.2%	0.6%
	4.5%	3.0%		
	20.3%	2.5%		
	8.0%	8.0%		
	2.4%		7.3%	

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
R01568	ASSISTANT CONSTRUCTION TECH	M04	\$12.20	0.5	200.0%		1			1		
R01569	ASSISTANT SURVEY TECHNICIAN	M04		0.5								
R01589	INTER CONSTRUCTION TECH	M08	\$15.52	13.0	7.7%	7.69%	1		1			
R01591	SENIOR DESIGN TECHNICIAN	M10	\$19.86	21.0	4.8%	4.76%	1		1			
R01592	MATERIALS TECHNICIAN	M06		3.0								
R01593	INTER MATERIALS TECH	M08		1.0								
R01594	TRAFFIC TECHNICIAN	M06		1.0								
R01595	INTER TRAFFIC TECHNICIAN	M08		1.0								
R01596	SENIOR TRAFFIC TECHNICIAN	M10		14.5								
R02005	FACILITY OPERATIONS SUPERVISOR	M14	\$26.78	8.5	23.5%	11.76%	2		1		1	
R02006	FACILITY OPERATIONS SPECIALIST	M10		5.0								
R02007	SENIOR FACILITY OPERATIONS SPE	M12	\$23.94	14.0	7.1%		1				1	
R02008	SENIOR ELECTRICIAN	M13	\$21.81	50.0	8.0%	2.00%	4		1	1	2	
R02009	TRAFFIC SUPERVISOR	M15		6.5								
R02011	SURVEY TECHNICIAN	M06		1.0								
R02012	INTERMEDIATE SURVEY TECHNICIAN	M08	\$15.83	0.5	200.0%	200.00%	1		1			
R02013	SENIOR SURVEY TECHNICIAN	M10	\$18.55	14.5	13.8%	6.90%	2		1		1	
R02014	LAND SURVEYOR IN TRAINING	M12		8.0								
R02015	LAND SURVEY COORDINATOR	M17		1.0								
R02016	DISTRICT LAND SURVEY MANAGER	M17		5.0								
R02017	EQUIPMENT TECHNICIAN	M08	\$15.66	8.5	47.1%	35.29%	4		3	1		
R02018	INTERMEDIATE EQUIPMENT TECH	M10	\$17.58	31.5	6.3%	6.35%	2		2			
R02019	SENIOR EQUIPMENT TECHNICIAN	M12	\$21.22	115.5	6.9%	3.46%	8		4		4	
R02020	EQUIPMENT TECHNICIAN SUPERVISO	M14		14.0								
R02021	SENIOR FIELD ACQUISITION TECHN	M10		6.0								
R02350	ELECTRICIAN	M11	\$18.17	14.0	14.3%	14.29%	2		2			
R02362	LEAD FIELD ACQUISITION TECH	M12		2.0								
R02363	FIELD ACQUISITION TECHNICIAN	M06		1.0								
R02381	ELECTRICIAN ASSISTANT	M08	\$15.72	24.5	28.6%	28.57%	7		7			
R02503	AIRPLANE PILOT	M16		1.0								
R02582	LAND SURVEY SUPERVISOR	M15	\$27.79	3.5	28.6%		1				1	
R02583	LAND SURVEYOR	M13		18.0								
R03012	SENIOR CADD SUPPORT SPECIALIST	M15		1.0								
R03014	SENIOR CARTOGRAPHER	M10		1.0								
R03018	MCS SYSTEM & TRAINING ANALYST	M12	\$19.17	3.5	28.6%	28.57%	1		1			
R03020	TR COMMUNICATION SPECIALIST	M13		1.0								
R03028	SENIOR TRAFFIC SPECIALIST	M13	\$25.78	20.0	10.0%		2				2	
R03047	LEGAL ASSISTANT	M07		1.0								
R03057	FABRICATION TECHNICIAN	M14		0.5								
R03058	STRUCTURAL ANALYST	M14		2.0								
R03059	SENIOR STRUCTURAL TECHNICIAN	M10	\$17.24	5.5	18.2%	18.18%	1		1			
R03097	AUTOMATION LIAISON ANALYST	M12		3.0								
R03119	CONSTRUCTION CONTRACT ADMINIST	M12		1.0								
R03133	DIST FINAL PLANS & REP PROC	M12	\$27.77	7.0	14.3%		1				1	
R03149	FINAL PLANS REVIEWER	M12		1.0								
R03238	MOTOR CARRIER COMPLIANCE SUPV	M14		4.0								

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
		200.0%		
	7.7%			
	4.8%			
	11.8%		11.8%	
			7.1%	
	2.0%	2.0%	4.0%	
	200.0%			
	6.9%		6.9%	
	35.3%	11.8%		
	6.3%			
	3.5%		3.5%	
	14.3%			
	28.6%			
			28.6%	
	28.6%			
			10.0%	
	18.2%			
			14.3%	

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
1	2
3	4
5	6
7	8
9	10
11	12
13	14
15	16
17	18
19	20
21	22
23	24
25	26
27	28
29	30
31	32
33	34
35	36
37	38
39	40
41	42
43	44
45	46
47	48
49	50
51	52
53	54
55	56
57	58
59	60
61	62
63	64
65	66
67	68
69	70
71	72
73	74
75	76
77	78
79	80
81	82
83	84
85	86
87	88
89	90
91	92
93	94
95	96
97	98
99	100

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			40.0%	
	66.7%			
	8.0%			
	26.7%			
	6.9%			
	40.0%	20.0%		
			14.3%	
	12.5%			

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
1	2
3	4
5	6
7	8
9	10
11	12
13	14
15	16
17	18
19	20
21	22
23	24
25	26
27	28
29	30
31	32
33	34
35	36
37	38
39	40
41	42
43	44
45	46
47	48
49	50
51	52
53	54
55	56
57	58
59	60
61	62
63	64
65	66
67	68
69	70
71	72
73	74
75	76
77	78
79	80
81	82
83	84
85	86
87	88
89	90
91	92
93	94
95	96
97	98
99	100

[illegible]

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
R04426	AUDIT MANAGER	M17		2.0								
R04427	PROCUREMENT AGENT	M11		0.5								
R04431	OUTDOOR ADVERTISING MANAGER	M17		1.0								
R04434	ASST TO THE DIST ENGINEER	M21		3.0								
R04440	CENTRAL OFFICE GENERAL SERV MG	M17		3.0								
R04442	EMPLOYEE DEVELOPMENT MANAGER	M17		1.0								
R04443	COMMUNICATIONS MANAGER	M17		7.0								
R04445	INTERM GEN SERV SPECIALIST	M13		2.0								
R04456	INTER R/W SPECIALIST	M13	\$21.18	1.5	133.3%	66.67%	2		1	1		
R04458	DIST INFORMATION SYSTM MANAGER	M17	\$28.29	4.5	22.2%		1				1	
R04465	INTERMEDIATE SAFETY OFFICER	M13		3.5								
R04466	SENIOR SAFETY OFFICER	M15		5.5								
R04467	OUTDOOR ADVERTISING SPECIALIST	M15		1.0								
R04477	INT COMMUNICATIONS SPECIALIST	M13		5.0								
R04480	RESOURCE MANAGEMENT ANALYST	M11		0.5								
R04481	SR RESOURCE MGT ANALYST	M15	\$31.07	0.5	200.0%	200.00%	1	1				
R04585	INTER SYSTEM MANAGEMENT SPECIA	M13		2.0								
R04600	LEAD INFO SYSTEMS TECHNOLOGIST	M17	\$27.07	27.5	18.2%	14.55%	5	1	3		1	
R04603	SAFETY OFFICER	M11		1.5								
R04605	INT HUMAN RESOURCES SPECLST	M13	\$20.97	2.5	40.0%	40.00%	1		1			
R04606	COMMUNICATIONS COORDINATOR	M17		1.0								
R04607	SR COMMUNICATIONS SPECIALIST	M15		12.5								
R04613	ASST IS DIRECTOR	MM05		1.0								
R04617	INTERM FINANCIAL SERV SPECIALI	M13	\$20.23	5.0	20.0%	20.00%	1	1				
R04628	SENIOR AUDITOR	M15	\$25.62	9.5	21.1%	10.53%	2		1	1		
R04632	FINANCIAL SERVICES SPECIALIST	M11		6.0								
R04633	EMPLOYMENT MANAGER	M17		1.0								
R04634	COMPENSATION MANAGER	M17		1.0								
R04636	SUPPORT SERVICES MANAGER	M17	\$29.10	6.5	30.8%		2				2	
R04639	TRANSPORTATION DATA ANALYST	M14		1.0								
R04644	CLAIMS ADMINISTRATION MGR	M17		1.0								
R04664	ROADSIDE MANAGER	M14		5.0								
R04665	ENVIRONMENTAL COMPLNC MANAGER	M17		1.0								
R04692	SR RISK MGMT SPECIALIST	M15	\$23.94	4.0	25.0%		1				1	
R04695	INFO SYSTEMS TECHNOLOGIST	M11	\$18.35	8.5	23.5%	11.76%	2	1		1		
R04696	SR INFO SYSTEMS TECHNOLOGIST	M15	\$27.12	32.5	9.2%	3.08%	3		1		2	
R04698	SR R/W SPECIALIST	M15	\$24.07	20.5	14.6%	4.88%	3		1		2	
R04699	RIGHT OF WAY SPECIALIST	M11	\$18.35	3.5	57.1%	57.14%	2		2			
R04712	SR SYSTEM MANAGEMENT SPECIALIS	M15	\$26.25	7.0	14.3%		1				1	
R04720	ASST HUMAN RESOURCE DIRECTOR	M21		1.0								
R04724	FINANCIAL SERVICES MANAGER	M17		3.0								
R04727	CHEMICAL LABORATORY DIRECTOR	M19		1.0								
R04728	ASST RIGHT OF WAY MNGR-CERTIFI	M17	\$29.37	1.5	66.7%		1				1	
R04740	SR FINANCIAL SERVICES SPECIALI	M15		23.0								
R04752	RIGHT OF WAY MANAGER	M19		7.0								
R04779	INTERMEDIATE AUDITOR	M13		2.5								

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	66.7%	66.7%		
			22.2%	
200.0%				
3.6%	10.9%		3.6%	
	40.0%			
20.0%				
	10.5%	10.5%		
			30.8%	
			25.0%	
11.8%		11.8%		
	3.1%		6.2%	
	4.9%		9.8%	
	57.1%			
			14.3%	
			66.7%	

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
1	2
3	4
5	6
7	8
9	10
11	12
13	14
15	16
17	18
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47	48
49	50
51	52
53	54
55	56
57	58
59	60
61	62
63	64
65	66
67	68
69	70
71	72
73	74
75	76
77	78
79	80
81	82
83	84
85	86
87	88
89	90
91	92
93	94
95	96
97	98
99	100

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	40.0%			
5.4%	5.4%			
	100.0%			
	66.7%			
			33.3%	
	18.2%			
	18.2%			
			50.0%	

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
R05084	STATEWIDE INCIDENT RESPONSE CO	M18		1.0								
R05087	SR PROJECT DEVELOPMENT SPECIAL	M16		0.5								
R05412	BRIDGE RATING & INVENT ENGR	M19		1.0								
R05430	STRUCTURAL HYDRAULICS ENGINEER	M20		1.0								
R05444	TRANSPORTATION PROJECT MGR	M19	\$34.61	28.5	7.0%	3.51%	2		1		1	
R05446	PAVEMENT ENGINEER	M18		2.0								
R05449	AREA ENGINEER	M19	\$38.99	20.0	5.0%		1				1	
R05450	DISTRICT TRAFFIC ENGINEER	M20	\$37.35	5.0	40.0%	20.00%	2		1		1	
R05452	DISTRICT DESIGN ENGINEER	M20		7.0								
R05453	DISTRICT BRIDGE ENGINEER	M19	\$39.03	7.0	14.3%		1				1	
R05459	GEOLOGIST	M18		5.0								
R05461	TRANSP PLANNING COORDINATOR	M17		2.5								
R05462	DISTRICT PLANNING MANAGER	M19		6.0								
R05471	STRUCTURAL RESOURCE MANAGER	M20		1.0								
R05475	INT TR STUDIES SPECIALIST	M14		9.5								
R05476	STRUCTURAL PROJECT MANAGER	M19		3.5								
R05610	CADD SERVICES ENGINEER	M20	\$33.50	0.5	200.0%	200.00%	1		1			
R05614	RAILROAD PROJECTS MANAGER	M18		1.0								
R05623	SENIOR MATERIALS SPECIALIST	M16		1.5								
R05626	INTER CONST INSPECTOR	M14	\$24.20	42.5	14.1%	14.12%	6		6			
R05629	INTER HIGHWAY DESIGNER	M14	\$24.52	12.5	24.0%	24.00%	3		3			
R05630	INTER STRUCTURAL DESIGNER	M14	\$23.92	1.5	66.7%	66.67%	1		1			
R05640	CADD SUPPORT ANALYST	M17		2.0								
R05642	AVIATION PROGRAMS MANAGER	M18		1.0								
R05649	OFF-SYSTEM PLANS REVIEWER	M16		2.0								
R05651	INTER MATERIALS SPEC	M14		0.5								
R05652	PLANNING & PROGRAMMING ENGR	M20		1.0								
R05659	DISTRICT CONSTRUCTION LIAISON	M16		1.0								
R05667	TRAFFIC OPERATIONS ENGINEER	M18	\$30.48	8.5	11.8%	11.76%	1		1			
R05697	COMPUTER LIAISON, DESIGN	M16		1.0								
R05711	ASST STATE CO AND MA ENGINEER	M21		1.0								
R05717	ASSISTANT STATE DESIGN ENGIN	M21		1.0								
R05736	CONSTRUCTION INSPECTOR	M12	\$22.39	58.5	12.0%	10.26%	7		6	1		
R05737	STRUCTURAL LIAISON ENGINEER	M20		3.0								
R05748	TRANSP PROJECT DESIGNER	M18	\$36.14	31.5	3.2%		1				1	
R05751	ASSISTANT DISTRICT ENGINEER	M21		11.0								
R05754	SENIOR TRAFFIC STUDIES SPECIAL	M16	\$26.25	28.5	7.0%	7.02%	2		2			
R05755	DISTRICT UTILITIES ENGINEER	M18	\$31.07	8.0	12.5%		1				1	
R05757	BID & CONTRACT SERVICE ENGR	M20		1.0								
R05765	MAINTENANCE LIAISON ENGINEER	M20		4.0								
R05768	FIELD MATERIALS ENGR	M18		4.0								
R05771	INTER MATERIALS INSPECTOR	M14		7.5								
R05772	SENIOR MATERIALS INSPECTOR	M16	\$25.30	20.5	14.6%		3				3	
R05773	SR GEOTECHNICAL SPECIALIST	M16	\$26.25	3.5	28.6%	28.57%	1		1			
R05776	HIGHWAY DESIGNER	M12	\$22.54	19.0	5.3%	5.26%	1		1			
R05781	MATERIALS SPECIALIST	M12		0.5								

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	3.5%		3.5%	
			5.0%	
	20.0%		20.0%	
			14.3%	
	200.0%			
	14.1%			
	24.0%			
	66.7%			
	11.8%			
	10.3%	1.7%		
			3.2%	
	7.0%			
			12.5%	
			14.6%	
	28.6%			
	5.3%			

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
1	1
2	1
3	1
4	1
5	1
6	1
7	1
8	1
9	1
10	1
11	1
12	1
13	1
14	1
15	1
16	1
17	1
18	1
19	1
20	1
21	1
22	1
23	1
24	1
25	1
26	1
27	1
28	1
29	1
30	1
31	1
32	1
33	1
34	1
35	1
36	1
37	1
38	1
39	1
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41	1
42	1
43	1
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47	1
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74	1
75	1
76	1
77	1
78	1
79	1
80	1
81	1
82	1
83	1
84	1
85	1
86	1
87	1
88	1
89	1
90	1
91	1
92	1
93	1
94	1
95	1
96	1
97	1
98	1
99	1
100	1

[illegible]

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
1	2
3	4
5	6
7	8
9	10
11	12
13	14
15	16
17	18
19	20
21	22
23	24
25	26
27	28
29	30
31	32
33	34
35	36
37	38
39	40
41	42
43	44
45	46
47	48
49	50
51	52
53	54
55	56
57	58
59	60
61	62
63	64
65	66
67	68
69	70
71	72
73	74
75	76
77	78
79	80
81	82
83	84
85	86
87	88
89	90
91	92
93	94
95	96
97	98
99	100

[illegible]

Sorted by Title Code (ascending)

Number of Separation Personnel Actions	
1	1
2	1
3	1
4	1
5	1
6	1
7	1
8	1
9	1
10	1
11	1
12	1
13	1
14	1
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91	1
92	1
93	1
94	1
95	1
96	1
97	1
98	1
99	1
100	1

[illegible]

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
V00646	AIRCRAFT MAINTENANCE SUPERVISR			1.0								
V00669	TRAINER/AUDITOR IV	A28		5.0								
V00670	TRAINER/AUDITOR III	A26		12.5								
V00671	TRAINER/AUDITOR I	A22		0.5								
V00672	TRAINER/AUDITOR II	A24		4.0								
V00673	TECHNICIAN I	A16	\$13.73	7.5	26.7%	13.33%	2	1		1		
V00674	TECHNICIAN II	A18		9.5								
V00675	TECHNICIAN III	A20	\$16.55	25.0	4.0%		1				1	
V00676	SPECIALIST I	A18		1.0								
V00677	SPECIALIST II	A22		6.0								
V00680	PROGRAM SUPERVISOR	A26		5.5								
V00681	PROGRAM MANAGER	A34		5.0								
V00682	INFORMATION SECURITY OFFICER	A34		0.5								
V00700	SCALE MAINTENANCE TECH CHIEF	A27		0.5								
V00701	SCALE MAINTENANCE TECH	A22		1.5								
V00803	MVI ANALYST	A18		2.0								
V00812	ACCOUNT CLERK II	A08		1.0								
V00813	ACCOUNT CLERK III	A12		3.0								
V00817	DRIVER EXAMINER CLERK III	A12		2.0								
V00902	PROGRAMMER/ANALYST MGR	A34		3.0								
V00903	TECHNICAL SUPPORT MANAGER	A34		3.5								
V00905	ASSISTANT DIRECTOR OF ICTD	A33		1.0								
V00973	QUALITY CONTROL CLERK I	A10	\$12.42	2.5	40.0%	40.00%	1	1				
V00974	QUALITY CONTROL CLERK II	A13	\$14.62	15.5	12.9%	6.45%	2	1			1	
V07000	COLONEL	D10		1.0								
V07001	LIEUTENANT COLONEL	D09		1.0								
V07002	MAJOR	D08		6.0								
V07003	CAPTAIN	D07	\$45.85	31.5	6.3%		2				2	
V07004	LIEUTENANT	D06	\$42.02	65.5	9.2%		6				6	
V07005	SERGEANT	D05	\$36.64	324.0	5.9%	0.62%	19	2		1	16	
V07006	CORPORAL	D04	\$31.43	265.0	1.5%	0.75%	4	2			1	1
V07007	TROOPER 1ST CLASS	D03	\$23.98	402.5	3.2%	3.23%	13	13				
V07008	TROOPER	D02	\$21.01	86.5	2.3%	2.31%	2	2				
V07009	PROBATIONARY TROOPER	D01	\$19.51	88.5	23.7%	23.73%	21	21				
V07226	TELECOMMUNICATOR	A18		6.0								
V07439	SECTION CHIEF	E07	\$39.19	4.0	25.0%		1				1	
V07440	PROB COMMUNICATIONS OPERATOR	E01	\$17.74	14.5	27.6%	27.59%	4	4				
V07441	COMMUNICATIONS OPERATOR I	E02		13.0								
V07442	PROB COMMUNICATIONS TECHNICIAN	E01		2.5								
V07443	COMMUNICATIONS TECHNICIAN I	E02		3.0								
V07444	COMMUNICATIONS OPERATOR II	E03	\$20.27	12.5	24.0%	24.00%	3	3				
V07445	COMMUNICATIONS TECHNICIAN II	E03		5.0								
V07446	COMMUNICATIONS OPERATOR III	E04	\$24.87	67.5	4.4%	2.96%	3	2			1	
V07447	COMMUNICATIONS TECHNICIAN III	E04		0.5								
V07448	ASSISTANT CHIEF OPERATOR	E05		21.5								
V07449	ASSISTANT CHIEF TECHNICIAN	E05		1.5								

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
13.3%		13.3%		
			4.0%	
40.0%				
6.5%			6.5%	
			6.3%	
			9.2%	
0.6%		0.3%	4.9%	
0.8%			0.4%	0.4%
3.2%				
2.3%				
23.7%				
			25.0%	
27.6%				
24.0%				
3.0%			1.5%	

Turnover Statistics for All Executive Branch Classes

Turnover Data
10/01/15 thru 09/30/16

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
V07450	CHIEF OPERATOR	E06		11.0								
V07451	CHIEF TECHNICIAN	E06	\$36.55	14.0	14.3%		2				2	
V07600	DRIVER EXAMINER - CHIEF	A24	\$19.79	10.0	10.0%		1				1	
V07603	DRIVER EXAMINER SPRV	A22	\$17.74	47.0	10.6%	2.13%	5	1			4	
V07604	CDL EXAMINATION AUDITOR	A22	\$17.41	6.5	15.4%	15.38%	1	1				
V07611	DRIVER EXAMINER I	A16	\$13.75	22.5	26.7%	22.22%	6	5		1		
V07612	DRIVER EXAMINER II	A16	\$14.90	42.5	21.2%	18.82%	9	8				1
V07613	DRIVER EXAMINER III	A18	\$15.55	70.5	15.6%	7.09%	11	5		1	5	
V07614	CDL EXAMINER	A20	\$18.75	15.0	6.7%		1				1	
V07711	CVE INSPECTOR SPRV I	A24		8.0								
V07712	CVE SUPERVISOR II	A26		1.0								
V07721	CVE INSPECTOR I	A17	\$15.55	13.5	59.3%	51.85%	8	7		1		
V07722	CVE INSPECTOR II	A20	\$17.91	13.0	15.4%	15.38%	2	2				
V07723	CVE INSPECTOR III	A22	\$19.05	26.0	3.8%	3.85%	1	1				
V07731	COMMERCIAL VEHICLE OFFICER II	A22	\$21.73	19.5	5.1%		1				1	
V07735	CVO SUPERVISOR I	A24	\$22.74	17.0	17.6%	5.88%	3	1			2	
V07736	CVO SUPERVISOR II	A26		6.5								
V07738	CHIEF CVO	A28	\$27.72	5.0	20.0%		1				1	
V07740	SR. CHIEF CVO	A30		0.5								
V07800	CHIEF MOTOR VEHICLE INSP	A24		5.5								
V07803	MVI SUPERVISOR	A22	\$19.38	15.0	26.7%		4				4	
V07811	MOTOR VEHICLE INSPECTOR I	A16		4.0								
V07812	MOTOR VEHICLE INSPECTOR II	A16		6.0								
V07813	MOTOR VEHICLE INSPECTOR III	A18	\$15.63	29.0	20.7%	10.34%	6	3			3	
V07814	SR CHIEF MOTOR VEHICLE INSPEC	A26		1.0								
V07900	DIVISION DIRECTOR	A33		2.0								
V07901	DIVISION ASSISTANT DIRECTOR	A30	\$26.64	9.5	10.5%		1				1	
V08000	COMPUTER INFO TECH TRAINEE	A18		1.0								
V08001	COMPUTER INFO TECHNOLOGIST I	A22		4.0								
V08002	COMPUTER INFO TECHNOLOGIST II	A25		4.0								
V08003	COMPUTER INFO TECHNOLOGIST III	A28	\$21.93	18.5	32.4%	21.62%	6	4			2	
V08004	COMPUTER INFO TECH SPEC I	A30		14.5								
V08005	COMPUTER INFO TECH SPEC II	A33	\$27.76	24.5	4.1%		1				1	
V08006	COMPUTER INFO TECH SPV I	A30	\$24.57	1.0	100.0%		1				1	
V08007	COMPUTER INFO TECH SPV II	A33		2.0								
V09707	DESIGNATED PRINC ASSISTANT-DIV			3.0								
V09752	CLERK			1.0								
V09811	MISCELLANEOUS PROFESSIONAL		\$21.32	1.0	100.0%		1					1
V09875	SPECIAL ASST-OFFICE & CLERICAL		\$41.45	12.0	8.3%		1				1	
TOTALS			\$16.21	45,292.0	18.9%	12.6%	8,550	1,566	4,161	1,049	1,545	229

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			14.3%	
			10.0%	
2.1%			8.5%	
15.4%				
22.2%		4.4%		
18.8%				2.4%
7.1%		1.4%	7.1%	
			6.7%	
51.9%		7.4%		
15.4%				
3.8%				
			5.1%	
5.9%			11.8%	
			20.0%	
			26.7%	
10.3%			10.3%	
			10.5%	
21.6%			10.8%	
			4.1%	
			100.0%	
				100.0%
3.5%	9.2%	2.3%	3.4%	0.5%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
10/01/15 thru 09/30/16

								Number of Separation Personnel Actions				
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2015 through September 30, 2016.
Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2015 Employee Count + September 30, 2016 Employee Count divided by 2.
"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 6/30/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.